

# THE INVESTIGATOR

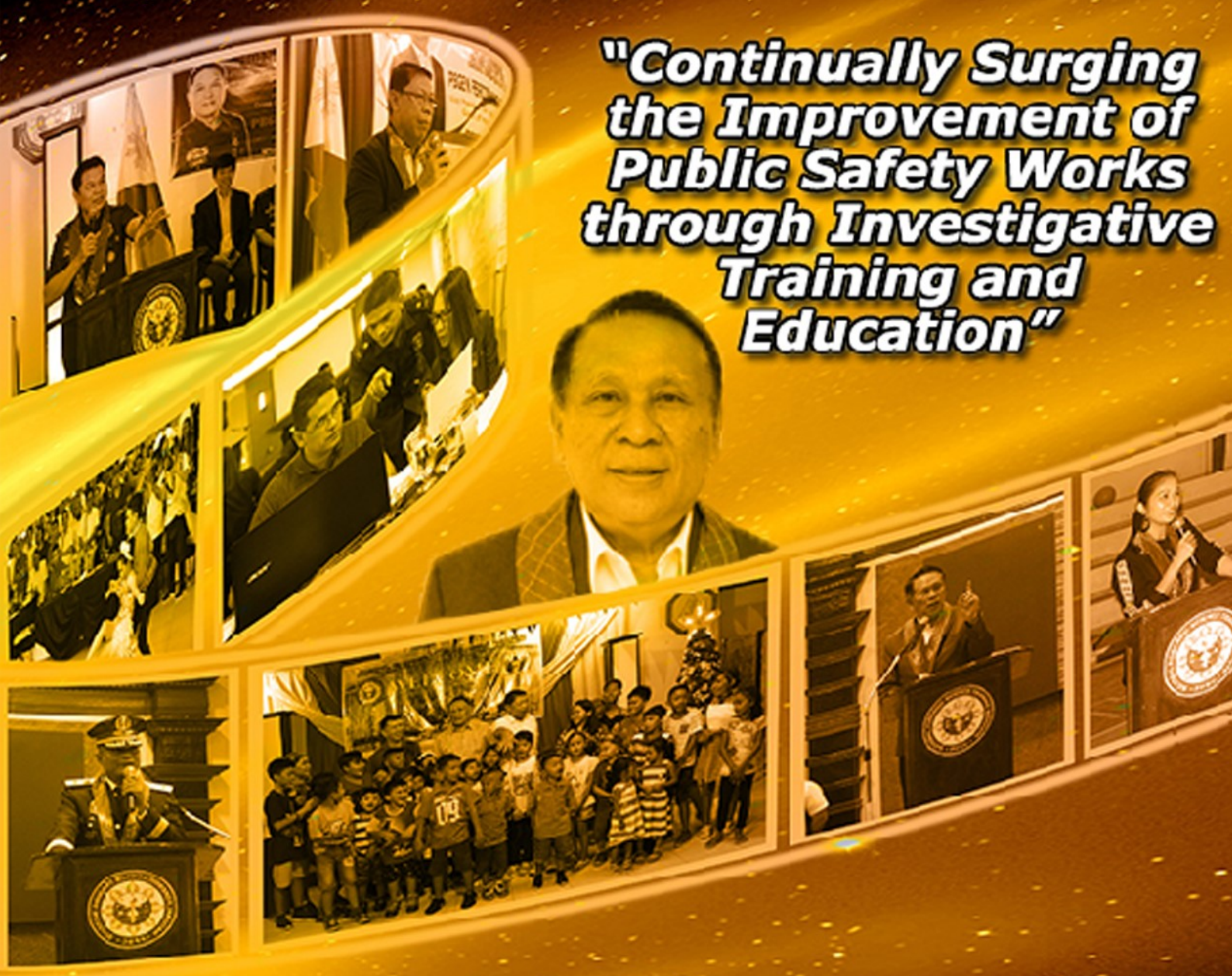


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Official Publication of the National Forensic Science Training Institute

Volume 007-2

July to December, 2019



**"Continually Surging  
the Improvement of  
Public Safety Works  
through Investigative  
Training and  
Education"**

## COVER STORY

### JOURNEY TO QUALITY MANAGEMENT SYSTEM

JOINT CLOSING CEREMONY  
OF THE NEWLY APPOINTED  
POLICE COMMISSIONED  
OFFICERS (NAPCOs)

## FEATURES

### CONSULTATION WORKSHOP ON LOCALIZING TRAINING MANUAL FOR LAW ENFORCEMENT OFFICIALS ON HIV SERVICE PROVISION FOR PEOPLE WHO INJECT DRUGS

Seminar- Workshop on Andragogy: Alignment of Learning  
Outcomes, Teaching-Learning Activities (TLAs)

# NFSTI NEWS LETTER

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The Investigator is the official News Letter of the National Forensic Science Training Institute, Camp Vicente Lim, Calamba City, Laguna. Articles can be submitted through email at [info@nfsti.gov.ph](mailto:info@nfsti.gov.ph)

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## MESSAGE

Let me first express my sincere congratulations to the National Forensic Training Institute (NFSTI) for a job well done in 2019. The accomplishments you have made are significant in achieving our vision to be the Center of Modern Forensic Science Training and Education in Asia. The successful launching of your website is remarkable as it will extend your presence in the global arena of forensic science and crime investigation. The renewal of your ISO 9001:2015 gives the entire Philippine Public Safety College (PPSC) an assurance that NFSTI will steadily improve its customer satisfaction by giving quality and responsive training and education as manifested in this publication's theme, **“Continually Surging the Improvement of Public Safety Works through Investigative Training and Education.”**

I understand the challenges you have faced in 2019 but I am confident that these trials served as your motivation in pursuing our collective dream and goal of continuously providing the most responsive programs of instruction not only to the members of the police, fire, and jail bureaus but to other law enforcement agencies as well. The extension you have given outside the DILG's Tri-Bureau is proof of the relevance and importance of the specialized courses that you are providing to agencies with law enforcement mandates.

It is an honor to be part of the success of NFSTI in the next ten years. This period may even be too short and with volatile, uncertain, complex, and ambiguous (VUCA) world that we live in, we have to double time and remain focused in attaining our targets.

As we launch our 10-year roadmap, the PPSC enhanced Legacy Plan 2020-2030, guided by the call of SIKLAB or Sulo Iwagayway Dala and Karunungan at Lahi ng Atin ng Inang Bayan,” I am optimistic that you will continuously evolve and innovate the quality of services you render to your students.

  
**PLTGEN RICARDO F. DE LEON (Ret.) Ph.D.**  
President, Philippine Public Safety College



## FROM THE DIRECTOR

At the onset, it is my pleasure to present the 2nd Half Newsletter of National Forensic Science Training Institute for the year 2019. Let me take this opportunity to refresh and update some highlights for the 2nd half of 2019.

Our institute will continue its legacy to serve the highly specialized training in crime investigation and detection course to all the members of the uniformed personnel of the PNP, BFP, BJMP, Philippine Coast Guard, Armed Forces of the Philippines and other related agencies. We at NFSTI committed ourselves to be a significant contributor in achieving the goal of our country in terms of public security and safety.

As an ISO 9001:2015 certified agency, NFSTI is confident that the 10-year development program will be achieved on time. The National Forensic Science Training Institute envisioned itself to be the center of excellence in modern forensics investigation education and training in Asia in the year 2030. To be able to realize the vision, the institute maintains its affirmation as the premiere training center for a specialized course in crime investigation and detection course. This year, the institute is putting in practice all the standards set in the Quality Management Systems and has secured the renewal of ISO 9001:2015 certification in August 2019. At NFSTI, quality is a habit.

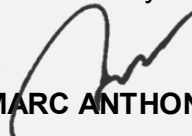
The program of instruction (POI) of Crime Investigation and Detection Course (CRIDEC) has been revised. New courses in the like of Fire Arson Investigation Course and Digital Forensic Analysis and Investigation Course preparation is on its way.

In addition, the institute has secured its official email address with the domain name @nfsti.gov.ph. Securing an official domain will augment the branding and image of NFSTI.

Over the past three years, takers of Crime Investigation and Detection Course (CRIDEC) have a significant decline due to unfavorable admiration to the programs. However, regardless of lacking appreciation, the 1st half of 2019 is a game changer for NFSTI. More than 400 uniformed personnel got interested to take the qualification exams wherein 5 classes were opened which includes 3 Investigation and Detection Course (IDC), 1 Narcotics Investigation Course (NIC) and 1 Traffic Investigation Course (TIC). These numbers explain well that programs offered under the CRIDEC program is effective in fulfilling their responsibilities as law enforcers regardless if the program do not have any bearing to their promotion. This is a clear manifestation that NFSTI is setting up the mind set of stakeholders that schooling is not for compliance but of enriching primarily one's knowledge, attitudes, skills, habits and values – for the professional growth, for the family and for the country.

This year, CRIDEC students have acquired an average increase of 32% knowledge acquisition which links that our alumni is ready to be the top caliber investigators. At NFSTI --- forensic science, investigation and values meet!

Again, congratulations to all for this year's 2nd semester publication of NFSTI Newsletter. My warmest felicitations and may the Almighty bless us all.

  
**PCOL MARC ANTHONY C BAUN**  
Director

# EDITORIAL

## NFSTI

### “Continually Surging the Improvement of Public Safety Works through Investigative Training and Education”

While DR. RICARDO F DE LEON is steadfast in his passion to serve Philippine Public Safety College (PPSC), The National Forensic Science Training Institute (NFSTI) continually surges the improvement of Public Safety Works through Investigative Training and Education.

Being in the forefront of public safety instruction, NFSTI sees this as an opportunity not only to produce effective and incredible investigators, but more importantly, to heed the call of patriotic duty and create an environment where the next generation is built with a vision and passion for the country.

This 2nd Semester issue of the NFSTI Journal foregoes the usual section of the NFSTI Journal but rather provides a roadmap to its accomplishments since the PPSC implementation of its Ten-Point Strategic Goal through A.C.C.E.L.E.R.A.T.E.

These highlights aim to show the impact and gains the NFSTI had made through the years under the very able and dynamic leadership of President, PPSC.

Foremost is the NFSTI certification from the International Organization for

Likewise the launching of “Disiplina Muna”, a nationwide advocacy campaign in rekindling the culture of discipline among Filipinos is shown.

The NFSTI intends to establish more connections and look for more partners who will be willing to advance the Public Safety Investigation Course. Furthermore, linkages and partnerships that help sustain dynamic and comprehensive coverage on the sharing of knowledge, expertise, strategies, best practices, and resources were established and maintained.

Among its actions to achieve these are sports and skills olympics, community immersion, wherein the CRIDEC students become grounded to the needs of communities, and become effective communicators who are able to understand, connect, and better respond to the needs of the community. The NFSTI also hopes that through these programs, its graduates will improve the public’s confidence towards the uniformed services.

## ABOUT THE COVER

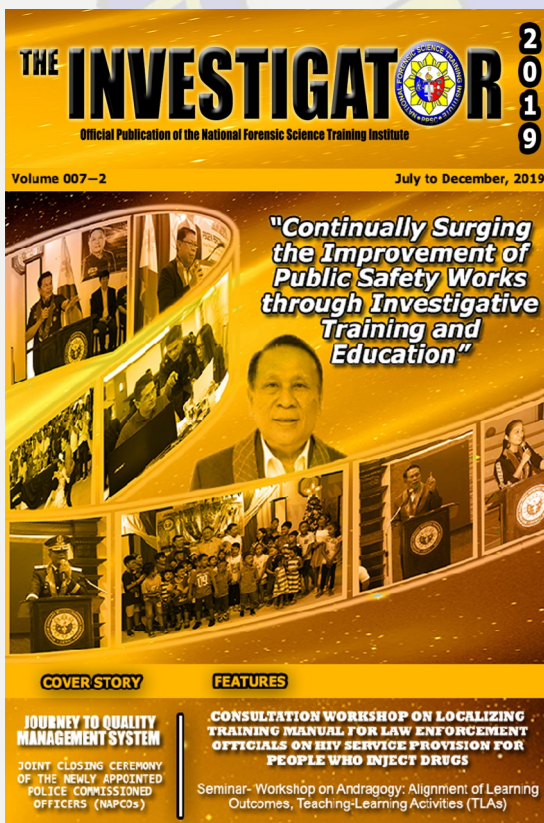


Photo was taken during the closing ceremony of Crime Investigation and Detection Course PS IDC Class 2019-01 Charlie, Public Safety Narcotics Investigation Course (PS NIC) Class 2019-01 and Public Safety Traffic Investigation Course (PS TIC) 2019-01 on November 22, 2020. PMGEN GILBERTO DC CRUZ, DIPO Northern Luzon graced the graduation ceremony as Guest of Honor and Speaker.

Likewise, the National Forensic Science Training Institute (NFSTI) and the Institute Training Group (ITG) in collaboration with the National Police College (NPC) conducted the Joint Closing Ceremony of the Public Safety Officers Basic Course (PSOBC) Lateral Classes 2019 – 13, 14, 14, 16 & 17 on December 13, 2019 at the NJMPTI Multi Purpose Hall, Camp BGEN Vicente Lim, Calamba City, Laguna with PBGEN VICENTE D DANA, Jr. Regional Director, PRO CALABARZON, as Guest of Honor and Speaker. During the joint graduation ceremony, PBGEN Danao underscored the importance of discipline in every facet of the police service. Likewise, he emphasized the significance and applicability of leadership traits and qualities that NAPCOs must possess to effectively perform their duties and functions well. Also, Dr. RICARDO F DE LEON, President, PPSC gave an inspiration message.

The cover also includes the consultation Workshop on Localizing Training Manual for Law Enforcement Officials on HIV Service Provision for People who Inject Drugs. For the NFSTI Year-End Assembly, the blessed children are shown singing Christmas carols with PLTGEN RICARDO F DE LEON (Ret) PhD., President, PPSC, together with PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration and NFSTI Director PCOL MARC ANTHONY C BAUN. Moreover, the cover photo presents the Dance Sport Competition wherein Mr. Hernan Reginio and Cheryl O Morados from National Forensic Science Training Institute (NFSTI) were declared as Champions. It is during the Philippine Public Safety College (PPSC)’s celebration of its 26 Anniversary on October 3, 2019 at the Quezon City Sports Club with the theme, “Surging Towards a Sustainable Future.”

Hon. JENNIFER MINDANAO CRUZ, Mayor, Pola Mindoro gave the inspirational message during Sports Skills Olympics held on December 10-13, 2019.

## **NFSTI HOLDS A CONSULTATIVE MEETING WITH INTELLECTUAL PROPERTY (IPO) OFFICE PHILIPPINES FOR PARTNERSHIP TO LEVEL AWARENESS ON INTELLECTUAL PROPERTY RIGHTS AMONG LAW ENFORCES.**



**Mr. Vergel O. Santiago, C, RAAD, NFSTI presenting the Vision of National Forensic Science Training Institute to Atty. Teodoro C. Pascua, Deputy Director General and Frederick P. Romero, Ph.D, Consultant, IP Academy – Office of the Director General. Also present is one key personnel from Law Enforcement Section of IPO-PH.**

The consultative meeting with the IPO Key Personnel is an initial step of NFSTI to expand its course offering to other agencies. The meeting was attended by Dr. Frederick P. Romero, Consultant of IP Academy and Atty. Teodoro C. Pascua, Deputy Director General. After a short introduction between NFSTI and IPO-PH, Atty. Pascua informed the NFSTI staff on the challenges they are facing. Basically, they have the mandate to conduct

operations related to intellectual property violations which includes an increased awareness of the community on IP. Atty. Pascua further explains the Executive Order 736 which is Institutionalizing Permanent Units to Promote, Protect and Enforce Intellectual Property Rights (IPR) in Different Law Enforcement and other Agencies under the Coordination of the National Committee on Intellectual Property Rights. He highlighted the structure and function of IP Academy. IP-Academy is basically responsible in educating the community and conducting in-house training. In addition, IP offers weekly free training on basic IP information. The training is on first come first serve basis.

Mr. Vergel O. Santiago, C, RAAD, NFSTI presented a backgrounder about NFSTI. He highlighted the vision, mission, courses offered and potential partnership of NFSTI to IPO-PH. The discussion gave IPO-PH an idea what NFSTI can offer to them. Atty. Pascua commented that NFSTI is a very good partner and will send draft Memorandum of Agreement through Dr. Frederick Romero. Furthermore, C,RAAD, NFSTI suggested that NFSTI can be an extension of IP Academy in Laguna. Likewise, to maximize learnings in IP, NFSTI can craft a specialized course with the inputs of IP experts. It was agreed by IPO. Atty. Pascua added that the idea is highly acceptable and is beyond their usual actions which is just the inclusion of IP subject to all DepEd or CHED curriculum. The students of NFSTI is different and have big potential in spreading IP information. He further suggested to request for a consultative meeting with the members of National Committee on Intellectual Property Rights which includes Department of Justice, National Bureau of Investigation, Bureau of Customs, Optical Media Board, National Telecommunications Commission, Food and Drug Administration and National Book Development Board to name a few. The aforementioned agencies also have a mandate on intellectual property law implementation and monitoring and NFSTI can be of great assistance to them as far as training/ education is concern. Dr. Romero, informed NFSTI that aside from NFSTI, IPO-PH do also have discussion to TESDA, DepEd and CHED.

As next step, Atty. Pascua request Dr. Romero to share MOU used in TESDA to NFSTI. NFSTI will comment for approval of both agencies.

# NFSTI, Bags the 1st place in Dance Sport Competition during the PPSC 26th Anniversary



NFSTI Staff with PPSC President, DR. RICARDO F DE LEON and other PPSC key officer during the PPSC 26th founding anniversary



NFSTI Digital Exhibit during PPSC 26th Anniversary.



Our very own Mr. Hernan Reginio and Mis. Cheryll O Morados as they bags the first prize of PPSC during dancesport competition .



The Philippine Public Safety College (PPSC) celebrated its 26 Anniversary on October 3, 2019 at the Quezon City Sports Club with the theme, "Surging Towards a Sustainable Future."

Undersecretary for Public Safety Nestor F. Quinsay, Jr. represented the Secretary of the Interior and Local Government (SILG), Eduardo M. Año as the Guest of Honor and Speaker.

In the afternoon, festivities included a Dance Sport Competition where Mr. Hernan Reginio and Cheryll O Morados from National Forensic Science Training Institute (NFSTI) were declared Champions.

# CONSULTATION WORKSHOP ON LOCALIZING TRAINING MANUAL FOR LAW ENFORCEMENT OFFICIALS ON HIV SERVICE PROVISION FOR PEOPLE WHO INJECT DRUGS

On September 26 to 28, 2019 at Summit Ridge Hotel, Tagaytay City. The 3-day seminar consultation-workshop sponsored by the UNODC is primarily to localize the training module for law enforcement on proper handling of PLHIV in conflict with the law.

Primarily, the discussion is to get insights from different law enforcement sectors including the Academe to further improve the training module developed by the UNODC. During session 1, each participant discussed their role as law enforcement agencies and how they are performing in the judicial system. The National Forensic Science Training Institute was with the National Police College and Philippine National Police Academy representing the Academe sector.

In session 2, the facilitator laid down concerns on how to integrate HIV and AIDS Education and Service Provision into Proposed

For NFSTI, Mr. Vergel O Santiago C, RAAD made mention that this topic is very much feasible as PPSC has its own charter and not under the jurisdiction of CHED. Likewise, C,RAAD highlighted that NFSTI can be a significant partner for the said training manual. The representative from the Bureau of Jail Management and Penology informed the group that they need support from the Academe for the implementation and institutionalization of training manuals as their agency will be the primary beneficiary of this endeavor. The participant unanimously decided that the activity should be included in the training module.



Vergel O. Santiago (Chief, RAAD), showing the functions and role of PPSC, NFSTI and PNPA to the success of localizing and implementation of Training Manual to the law enforcement sectors of the country.



The participants taking photo opportunity after receiving their certificates of appreciation.



Hernan Regino, NFSTI, discussing the localization of training module with PNPA and PPSC representatives.



# NFSTI VISITS PALAWAN STATE UNIVERSITY

Last August 27 at College of Criminal Justice Education, Palawan State University (PSU), Puerto Princesa City, Palawan, an activity was held which essentially addressed the establishment of local linkages of the Institute through exploratory activities i.e. initial talk and identification of personnel.

After a short introduction about NFSTI, Mr. Vergel O Santiago, C, RAAD presented how NFSTI will be a significant partner to PSU. He mentioned that NFSTI can offer short courses on investigation and forensic science to the faculty and staff of PSU. In addition, NFSTI can be a place of intellectual discussions in crafting or revising course programs. The pool of experts of NFSTI and PSU will be an advantage to produce quality future law enforcers and professionals.

The representative from PSU is showing excitement and is looking forward to have a memorandum of understanding between the two institutions. As first step, C, RAAD, NFSTI requested for the name of the PSU President and Dean so formal letter will be prepared and be sent to formalize the discussion. Mr. Bodajos will forward the letter to PSU's President for comments and hopefully approval.

The NFSTI intends to establish more connections and look for more partners who will be willing to advance the Public Safety investigation course.



*Mr. Vergel Santiago and Mr. Hernan Reginio is sharing possible collaboration of NFSTI to Palawan State University and how both Institute will maximize the conduct of training in a formal and applied training set-up.*



# GENDER AWARENESS AND DEVELOPMENT:

## A TRIP TO CORREGIDOR AN

The National Forensic Science Training Institute conducted an educational tour on June 21, 2019 at the historical island of Corregidor as part of its programmed activity for Gender Awareness and Development.

The visit to the island of Corregidor refreshed us of history. It was a destination of choice to inculcate in our hearts and minds the sacrifices and heroic deeds of soldiers, nurses and other servicemen in the name of freedom during the war.



# D HERITAGE TOWN OF TAAL



The Taal Heritage Town was chosen as the destination, as it is rich in history and stories of the revolution. Visiting the ancestral homes of two of the unsung heroines, NFSTI personnel were awakened by these women's patriotism and deep love for the country, as well as their important contributions to the Philippine revolution.



# Seminar- Workshop on Andragogy: Alignment of Learning Outcomes, Teaching-Learning Activities (TLAs) and Assessment

The Academic Summit 2019 with the theme “Andragogy: Alignment of Learning Outcomes, Teaching-Learning Activities (TLAs) and Assessment” was participated and attended by the new and continuing guest instructors, representatives from other CUs, and NFSTI training staff.

The resource speaker, Mr. Joseph DT. Briana, MAELED, is an educator from the Don Bosco College (DBC) where he teaches English, Literature and Professional Education Courses. He took his post graduate studies at the De La Salle University of the Philippines with the degree Master of Arts in English Language Education. He is also currently the Head of the Research and Development Office and has authored researches in the field of corpus linguistic, language teaching and curriculum and testing and evaluation.



Aprilrose V. Macalintal, the Chief, CSDU introduced the Resource Speaker during the event. (From L to R: A. Macalintal, V. Santiago, J. Usana, PCOL BAUN, J. Briana)

With this, he was invited to speak and present his research at various national and international research conferences such as the CamTESOL International Conference at Nom Pen, Cambodia.. The resource speaker graced the event with his presence to talk about Andragogy: Alignment of Learning Outcomes, Teaching-Learning Activities (TLAs) and Assessment.



During the seminar-workshop, the resource speaker was able to introduce the concept of creating a good learning outcome. He was able to introduce the Bloom's Taxonomy. The difference between a learning outcome and instruction was also explained very well to the participants. Several tasks were also performed by the participants in determining whether a test item is under the Lower Order Thinking Skills (LOTs) or Higher Order Thinking Skills (HOTs) in the

classification of cognitive skills under the Bloom's Taxonomy. During this activity, participants were divided into groups and was asked to classify the actual test items being given in the CRIDEC weekly exams.

classification of cognitive skills under the Bloom's Taxonomy. During this activity, participants were divided into groups and was asked to classify the actual test items being given in the CRIDEC weekly exams.

Furthermore, he explained that a learning outcome should contain the condition, content and criterion. Participants were asked to provide an example of a learning outcome, and to determine whether the condition, content and criterion were present. This was further contextualized by asking the participants to create a valid learning outcome of their subject matter expertise. After which, they are given time to present their analysis in front of the assembly.

# nt of Learning Outcomes, Teaching-Learning ) and Assessment

After several tasks and worksheets compiled, he ended his discussion by highlighting the importance of alignment between learning outcome, TLAs and assessment to measure if learners have really acquired knowledge, thus resulting to a more efficient and effective delivery of content knowledge.

Right after the seminar-workshop, Vergel O. Santiago, the Chief RAAD, presented to the participants his research on NFSTI Academic Performance: An Ordered-Probit Approach to give insights about the factors affecting the performance of the CRIDEC students. The respondents of the study include the CRIDEC students of Class 2017 and 2018. In summary, the findings show that only attendance and demerits has significant effect to the academic performance of CRIDEC students.



The Chief, RAAD, Vergel O. Santiago presented to the faculty members the result of his research on NFSTI Academic Performance: An Ordered-Probit Approach.



During the workshop, participants were able to collaborate during group works and were provided the opportunity to present in front.



Photo Opportunity with the Resource Speaker and all the Participants

# CRIDEC Community Outreach Program



*CRIDEC students are having photo opportunity with the barangay officials after the conduct of their assigned lectures.*



*NFSTI, C, RAAD Vergel O Santiago is giving a short but powerful information regarding the new study related to drug addiction to the barangay officials.*

The Crime Investigation and Detection Course (CRIDEC) 2019-01 Charlie, NIC and TIC have successfully reached out to the Brgy, Looc, Calamba City, Laguna on November 8, 2019 as part of the Enhanced Community Immersion Programs (ECIP) of the CRIDEC students.

Approximately seventy five (75) residents composed of barangay officials, tanods, health workers, youth, students, housewives, and senior citizens benefited from the various activities hosted by CRIDEC students which included the conduct of lectures on Science of Addiction, (RA 9165) Comprehensive Dangerous Drugs Act of 2002, (RA 8353) Anti Rape Law of 1997, Protection against Child Abuse, 9262 Violation against Women and their Children, First Responder Techniques, Basic Hand cuffing techniques, Traffic Management and First Aid.

To ensure smooth implementation, the chief RAAD Vergel O Santiago and Hernan G Reginio Public Information Officer of National Forensic Science Training Institute led the coordination of all Enhanced Community Immersion Program Activities to Local Government Officials to Brgy Chairman of Brgy. Looc Calamba City, Laguna.

The immersion of CRIDEC in barangays brought immense joy and practical knowledge to the people. It increased the student's learning about community relations, organizations and mobilizations.. Also, it made them realize that true leadership means dialogue and partnership with the people in building a safe and productive community. And true enough, this activity helped bring the police closer to the hearts and minds of the public.



*Students giving lectures in first responder and how to use handcuffs properly to Brgy. Officials*

# CRIDEC GRADUATION 2019-01



*"...tulungan nyo ang mga lumalapit sa inyo lalo na ang mga walong kakayahan... kaya sila lumalapit sa inyo kasi pinagkakatiwalaan nila kayo..." -*  
**PBGEN GILBERTO DC CRUZ, DIPO Northern Luzon.**

On November 22, 2020, at 10:00 o'clock in the morning, PMGEN GILBERTO DC CRUZ, DIPO Northern Luzon graced the graduation ceremony of Crime Investigation and Detection Course PS IDC Class 2019-01 Charlie, Public Safety Narcotics Investigation Course PS NIC Class 2019-01 and Public Safety Traffic Investigation Course PS TIC 2019-01 as Guest of Honor and Speaker at National Forensic Science Training Institute Multi Purpose Hall.



# JOURNEY TO QUALITY



It was just a ride, a simple dream! It all started when the National Forensic Science Training Institute (NFSTI) empowered itself the decision to embark on a journey from its modest existence on to the realm of Quality Management System (QMS).

The Institute does not have a single scintilla of what lies ahead on its maiden journey to QMS-with its long and tedious process and procedures.

Lo and behold! The spark of enlightenment came when team of Internal Quality Auditors (IQA) led by Ms Emelie Regado, IQA Chairman, PPSC, visited the office for mentoring on the second week of the last month of the first quarter of 2017. Few months after the NFSTI Team attended series of QMS seminars on the latter part of 2016, conducted by PPSC in collaboration with the Development Academy of the Philippine (DAP) attended also by the process owners from others Constitutive Units and Regional Training Centers.

The first stage of mentoring gave a glimpse of hope for the NFSTI process owners. There is already something to begin with-the least. The internal auditors taught the process owners and even guided the same in the preparation of the necessary documents from the copy of the Quality Manual, Training Guide, OPCR, 201 files, down to the least significant papers.

Sad to note, during the initial audit, we received numerous non-compliances (NCs), and high numbers of opportunity for improvements (OFIs). But it did not bring down the level of zeal and commitment of the process owners. The initial findings instead propelled the later to “keep going” and “deliver the goods”, so to say.



The NFSTI practically experienced sleepless nights just to meet the deadline in the submission of documents sought for by the IQA team. And it was not really a good night for everyone then. The tedious preparation was no longer fun. Not easy anymore like learning the ABCs. Everyone was exhausted. It became a case of “reality bites”, so to speak. Vital documents not yet in place. Records yet to be completed.



Time was running out. We Could no longer laugh. All we could hear then was the sound of rain falling in the ground. Hassling thoughts surfaced: “Are we really prepared for the EQA?” “What are the chances that NFSTI will make it?” “Have we got all the documents the auditors will ask for?” “Do we have these documents?” “Do we have that files?” We went the extra mile and kept our feet on the ground.



# MANAGEMENT SYSTEM

The QMS preparation seems like a mountain to climb, the trail was rocky and bumpy-our journey was not that smooth, due to the volume of documents and file of papers that must be prepared and updated. Yet, the NFSTI did not falter, The eagerness to rise up to the odds is the clarion call and the standing order of the day. Beside, it is not unimaginable thing to visualize NFSTI like the other CUs as an ISO Certified institution that is anchored on the vision of PLTGN RICARDO F DE LEON, President, PPSC who steered the whole PPSC System to greater heights and stature.



As the clock ticked away, we renewed our enthusiasm. Gathered back our strength. Consolidate our best efforts and discussed the essentials that matter.

To expedite the preparation, we sought assistance from the seasoned and those who had experienced the ISO certification first. It is only fitting for those who are first to be enlightened to instruct those who are slower in attaining enlightenment. After all, we belong in one umbrella-the PPSC together, so to say Conversely, as A QMS apprentice, we sought the



help from those who understood the process. True enough, one by one, slowly but surely, important documents were gradually prepared. Suddenly, NFSTI was ready for the internal quality audit and was subsequently recommended for the third-party quality audit.

Needless to say, NFSTI made it. It passed the BRS EQA ISO certification for three consecutive years already. And as the NFSTI surges to the challenges ahead and prospects of better tomorrow, the institute will continually rise up to the challenge and will humbly "deliver the goods" as it consistently carry the torch of quality management system, through training and education in the realm of investigation with the surefire aid of forensic science towards peace and progress of the land.

Indeed, there's nothing we can do that cannot be done when we put our focus on the task at hand.

The dream is over, and the NFSTI's journey to QMS ended but the ride goes on!



# JOINT CLOSING CEREMONY OF THE NEWLY APPOINTED



*PBGEN VICENTE D DANAJO JR. delivers his message to the graduates as Guest of Honor and Speaker.*

The National Forensic Science Training Institute (NFSTI) and the Institute Training Group (ITG) in collaboration with the National Police College (NPC) conducted the Joint Closing Ceremony of the Public Safety Officers Basic Course (PSOBC) Lateral Classes 2019 – 13, 14, 14, 16 & 17 on December 13, 2019 at the NJMPTI Multi Purpose Hall, Camp BGEN Vicente Lim, Calamba City, Laguna.

The two hundred fifty one (251) Newly Appointed Police Commissioned Officers (NAPCOs), mostly from the National Capital Region Police Office, undergone the 4 ½ months of Program of Instructions of the PSOBC at the NFSTI and ITG on July 24, 2019. Said NFSTI and ITG classes are integral part of the three thousand two hundred ninety three (3292) NAPCOs who took their oath on March 17, 2019.

The ceremony was graced by PBGEN Vicente D Danao, Jr Regional Director, PRO CALABARZON, as Guest of Honor and Speaker. In his message, BGEN Danao underscored the importance of discipline in every facet of the police service. Likewise, he emphasized the significance and applicability of leadership traits and qualities that NAPCOs

must possess to effectively perform their duties and functions well.

An inspirational message was also delivered by Dr Ricardo F. De Leon, President, PPSC prior to the turn-over of graduates by Dr. Romeo S Mag-salos, Director, NPC to PCol Romy I Pague, Chief of the Individual Training Program Division, Directorate for Human Resource and Doctrine Development of the Philippine National Police.

## **LEADERS WITH INFLUENCE**

**GIVE** WHEN THEY DON'T HAVE TO.

**CARE** FOR OTHERS.

**GROW** CONTINUOUSLY.

**LIVE** AUTHENTICALLY.

**EMPOWER** OTHERS.

**MANAGE** HARDSHIP.

**SERVE** WITH HUMILITY.

# COMMISSIONED POLICE OFFICERS (NAPCOs)



*The President's Guidance" Dr. RICARDO F DE LEON, President, PPSC delivers his inspirational message to the graduates.*



A TRUE LEADER HAS THE CONFIDENCE TO STAND ALONE. THE COURAGE TO MAKE TOUGH DECISIONS, AND THE COMPASSION TO LISTEN TO THE NEEDS OF OTHERS. HE DOES NOT SET OUT TO BE A LEADER, BUT BECOMES ONE BY THE QUALITY OF HIS ACTIONS AND THE INTEGRITY OF HIS INTENT. IN THE END, LEADERS ARE MUCH LIKE EAGLES... THEY DON'T FLOCK, YOU FIND THEM ONE AT A TIME.

# SPORTS AND SKILLS OLYMPICS 2019-01

# PS IDC 2019-01 CHARLIE, TIC 2019-01, PS OBC C



The Joint Sports and Skills Olympics of Crime Investigation and Detection Course (CRIDEC) 2019-01 PS IDC Charlie, PS NIC and PS TIC and the Public Safety Officers Basic Course (PSOBC) Lateral Classes 2019 – 13, 14, 14, 16 & 17 was held on September 16, 2019 at the NFSTI Multi Purpose Hall, Camp BGEN Vicente Lim, Calamba City, Laguna. PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration, PPSC attended as guest of honor and speaker.



**“There may be people that have more talent than you, but there’s no excuse for anyone to work harder than you do.” – Derek Jeter**





(Above picture) (Center) Mr. NFSTI 2019-01 PLT JHERICO M PASCUAL, Ms. NFSTI PCpl Search Zelle D Cabaddu. The search for Mr. and Ms. NFSTI 2019-01 is one of the highlights of the CRIDEC sports fest. Each company is represented by the most handsome men and the loveliest women. (Below picture) the cheer dance competition that entertained even the Guest of Honor and Speaker in the person of PBGEN FERDINANDO G SEVILLA (Ret) VP for Administration, PPSC . Each company performed their cheer dance and yells that heated the crowd. The PS IDC Class 2019-02 Charlie, NIC, and TIC, NFSTI PS OBC 2019-13,14,15 and PS OBC ITG 2019-16,17 showcased their dance moves with their big smiles on their face and energetic dance steps that intensify the crowd.



# CRIDEC SPORTS AND SKILLS OLYMPICS



CRIDEC students must have awaited this special and festive week which provide opportunities for the students and staff to build camaraderie and to divert all their stress and pressured mind during the sports and skills olympics held on December 10-13, 2019.

The event was highlighted by the cheer dance competition that entertained even the Guest of Honor and Speaker in the person of Hon. JENNIFER MINDANAO CRUZ, Mayor, Pola Mindoro. Each company performed their cheer dance and yells that heated the crowd. The PS IDC Class 2019-02 Alpha, Bravo, Charlie and Delta showcased their dance moves with their big smiles on their face and energetic dance steps that intensify the crowd.

Indoor and outdoor games such as basketball, volleyball, table tennis, chess, dart are played. Aside from the usual sports activities, NFSTI included a quiz bee in the list of activities which completed the holistic approach in learning. The CRIDEC and staff had an intense battle after the head to head; IDC BRAVO was declared as the overall champion, 2nd place IDC ALPHA, 3rd place IDC CHARLIE and 4th place IDC DELTA.

CRIDEC Class 2019-02 Alpha, Bravo, Charlie and Delta showed that with teamwork and camaraderie they can build a strong foundation on sportsmanship.



# KILLS OLYMPICS 2019-02



**With  
confidence,  
you  
have  
won be-  
fore you  
have  
started .**

# Mr. and Ms. CR



The search for Mr. and Ms CRIDEC 2019-02 is one of the highlights of the CRIDEC sports fest. Each company is represented by the most handsome men and the loveliest women. Among the eight (8) pairs of candidate only one (1) pair stood out for this competition. PSSg Rodhelia O Cesista and PCpl Philip James B Fagela of PS IDC Class 2019-02 Alpha were crowned as Ms and Mr. CRIDEC 2019-02, Ms CRIDEC 1st runner-up PCpl Flocy G Andal of IDC Charlie, Mr. CRIDEC 1st runner up PCpl Jehar C Ibrahim of IDC BRAVO, Ms CRIDEC 2nd runner up FO2 Joy M Cordeta and Mr. CRIDEC 2nd runner PCpl Billy Godfrey L Aparicio of IDC BRAVO were also awarded.



# CRIDEC 2019-02



The winners of Mr. and Ms. CRIDEC strike a post with their formal wear which boost the confidence of the students as well as to increase awareness on gender roles and responsibilities.

1. PCpl Mariel L Cubangbang and PCpl Ros Nathaniel S Tabo (IDC DELTA)
2. PSSg Shermay B Allauigan and PCpl Manwin G Venezuela (IDC CHARLIE)
3. FO2 Joy M Cordeta and PCpl Billy Godfrey L Aparicio (IDC BRAVO)
4. PCpl Flocy G Andal and PSSg Karl Benzon A Dela Cruz (IDC CHALIE)
5. PCpl Julie Fe C Julio and PCpl Rogie G Junio (IDC ALPHA)
6. PSSg Ittiw K Rowena and PSSg Efren S Capsula (IDC DELTA)
7. PCpl Florie Mae D Caday and PCpl Jehar C Ibrahim (IDC BRAVO)
8. PSSg Lalaine C Cesista and PCpl Philip James B Fagela (IDC ALPHA)

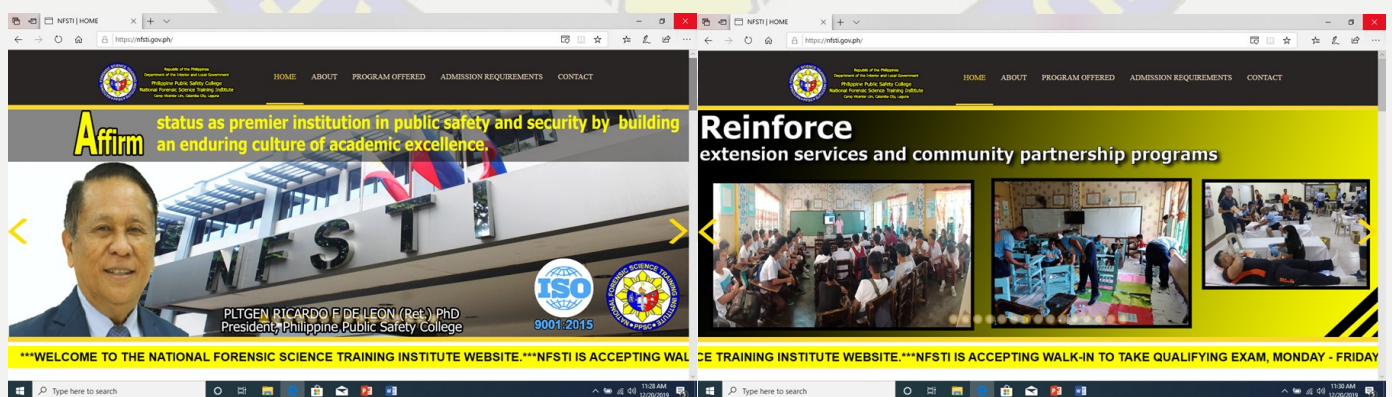
# Bantay Bata 163, NFSTI Adopt-A-Can Project



The National Forensic Science Training Institute (NFSTI) “Adopt-A-Can” Project in partnership with Bantay Bata 163 (ABS-CBN Foundation) is happening at the Admin Office of the NFSTI, Camp Vicente Lim, Calamba City, Laguna on November 5, 2019. Cans were collected by the Bantay Bata representative on December 19, 2019 with a total of 434 cans.

This partnership aims to pursue and realize the PPSC Vision 2030 “ACCELERATE: SURGE Towards a Sustainable Future” by revitalizing and deepening community partnership and extension service programs.

## WE ARE LIVE WORLD WIDE!!!



NFSTI Website is now live! The website is now starting to make noise online and a perfect channel to showcase the capabilities of the Institute not only in the country but across the globe.



According to DILG Spokesperson Usec. Jonathan Malaya, “Disiplina Muna” is a multi-sectoral campaign that aims to instil a culture of discipline among Filipinos for nation-building and to achieve genuine change in the country.

The DILG said it would intensify their campaign especially in road clearing, disaster preparedness and resilience, anti-smoking, ease of doing business, liquor ban, tourist spots clean up and building a functional Barangay Anti-Drug Abuse Council (BADAC).

The NFSTI launched “Disiplina Muna”, a nationwide advocacy campaign in rekindling the culture of discipline among Filipinos, led by the President PPSC, Dr RICARDO F DE LEON and Vice President for Administration PBGEN FERDINANDO G SEVILLA (Ret) together with NFSTI Director PCOL MARC ANTHONY C BAUN and NFSTI CRIDEC students (Photo courtesy of Hericka Delfin ,Head Executive Assistant and Public Affairs Chief, PPSC)

# National Forensic Science Training Institute

## PRES. RICARDO F D



Last December 19, 2019, the National Forensic Science Training Institute has conducted its annual Year-End Assembly. The program started with a thanks giving prayer which was led by Ms. Janice A. Gaduena, Admin/GSS Clerk and immediately followed by the singing of Philippine National Anthem. Mr. Jove N. Usana, Chief Admin, gave an opening remarks to the members of NFSTI family. Furthermore, NFSTI Officer-in-Charge PCOL MARC ANTHONY C BAUN on his message stated that the activity is an opportunity to reflect ones self and a chance for reconciliation to the persons whom we have created breach. He is looking forward that NFSTI staff will further work in unison and understand individual differences for the benefit of our clients.

The President, PLTGEN RICARDO F DE LEON (Ret), PhD, on his message is very much thankful to NFSTI staff in doing significant role in achieving PPSC's vision and—

*“...ako ay umaasa na tayo ay lalong magkakaisa para sa bayan natin...magpasalamat din tayo sa Panginoon sapagkat biniyayaan tayo ng kalusugan at ating ipanalangin ang biyaya ng kalakasan at kalusugan ng ating katawan sa susunod pang mga taon...”*

**DR. RICARDO F. DE LEON**  
President, PPSC

mission. For almost 6 years as President of PPSC, he will never forget to drop-by at NFSTI every time he is in Camp Vicente Lim. The eagerness of the President to see NFSTI means that he is supporting the Institute's future plans and that the NFSTI has a special spot in his heart. The President, PPSC, highlighted the legacy plan of NFSTI over the next 10 years. He highlighted that NFSTI should expand connections to different government and non-government agencies in local and international landscape. He is looking forward that the Institute will focus more on the new and emerging trends in public security concerns including cyber security. The President was delighted on how NFSTI unite in 2019 and he is looking forward for more in 2020 and to the years ahead.

To further grace the activity, VP for Administration, PBGEN FERDINANDO G SEVILLA (Ret), gave his remarks that he was glad seeing the smiles from NFSTI staff dur-

# Institute Year-End Assembly 2019 with DE LEON (Ret), PhD.

their entourage which simply translates the good working relationship here at NFSTI. VP SEVILLA added that he is not seeing any tension and awkward gestures among the staff. He assures that the top management headed by Pres. De Leon will support NFSTI to become relevant to the society. Just let them know what NFSTI need and they will reach their hands without hesitation, he further added.

On the other hand, the President admires the Institute for bringing in the children as it will continue the tradition of sharing not only during Christmas but all year round. Raffles, parlor games and exchange gift were conducted immediately.

*"Christmas is most truly Christmas when we celebrate it by giving the light of love to those who need it most."*

**Ruth Carter Stapleton**



*"...ang mga ngiti na aming nakita sa mga taga-NFSTI habang kami ay bumababa sa aming sasakyan ay nagpapakita na maganda ang inyong samahan dito..."*

PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration message during NFSTI Year-End Assembly 2019.

NFSTI Director PCOL MARC ANTHONY C BAUN giving his message stating that the activity is an opportunity to reflect about ourselves and reconcile with the persons who we have created breach this year.



# National Forensic Science Training Institute PRES. RICARDO F DE LEON



PLTGEN RICARDO F DE LEON (Ret) PhD., President, PPSC and PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration showing the spirit of sharing to kids. (Below) further right is NFSTI OIC PCOL MARC ANTHONY C BAUN enjoying the gift giving to the kids.



The blessed children singing Christmas carols with PLTGEN RICARDO F DE LEON (Ret) PhD., President, PPSC, together with PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration and NFSTI OIC PCOL MARC ANTHONY C BAUN.

# Institute Year-End Assembly 2019 with DE LEON (Ret), PhD.



NFSTI Staff having photo opportunity with PLTGEN RICARDO F DE LEON (Ret) PhD., President, PPSC together with PBGEN FERDINANDO G SEVILLA (Ret), VP for Administration and NFSTI OIC PCOL MARC ANTHONY C BAUN.



Ms. Maripaz C. Yalo, SDO/Budget Officer and Mr. Jove N. Usana, C, Admin spearheading the distribution of grocery gifts to the staff.

# “CRIME PREVENTION EVERYBODY’S CONCERN”

By: JOVE N U



Such has been the theme for the National Crime Prevention Week since it was first celebrated many years back. What provoked me, however, to speak my mind with the stroke of my pen is the very idea that “Together we can stop crime.” Simply interpreted, it means encouraging every person, young and old, rich or poor, a powerful person or just one in the crowd, to lend a helping hand in eradicating crime so that the whole community may ultimately enjoy a place worth living in.

No nation, in any part of the globe, may never taste the sweetest term of prosperity if the most bitter forms of crime remain lurking in its midst. Sad to say, our country is no exception to this horrible truth. Our police blotter alone stands as a mute witness to such human affairs which seemed to have driven half of civilized population mad.

However, I am inclined to support the notion that a crime-free society cannot be achieved at any given moment at a price that is too high and horizon that is too obscure. But someone must start somewhere. Let it be said, therefore,

with candor and humility that the Department of the Interior and Local Government and the rest of its subordinate agencies, including the Philippine Public Safety College, have taken the initial step to motivate the people in helping bring back peace and sanity in our society. The initial step somehow will help provide every Filipino the strength to carry on in his socio-economic struggle and the vision to hold the nation altogether. This could have been the logic behind the men who advocated crime prevention as everybody’s concern.

Crime is deadly and its consequence fatal. It hampers the nation’s social and economic growth. It does not bring prosperity but disgrace, not peace but chaos, not order but otherwise. I cannot simply figure it out how will I live in a chaotic and disorderly world. Can you imagine a community where crime is the order of the day-everyday? It may not be conceivable, but it’s not impossible either. On the other hand, the possibility of living in the world of peace and prosperity is not remote, and the best way to get out to the fatal consequences of crime which has been gradually sending us to the dogs is for the people and our law enforcement agencies to stand altogether and join hands to combat the evils of crime. Suffice it to say, every peace-loving citizen ought to deal with crime uncompromisingly. It is the requirement of just and civil society. It is worthy to note indeed, that we have done something about the perennial problem that is crime, otherwise, our cherished dreams and visions are going to vanish into oblivion. It has been high time that good men have finally been up in arms against the bad. Until this development, the evil seemed triumphant in every nook and cranny of our society.

To stop crime though is not an easy task. On the contrary, it is a herculean task which one concerned wishes to prevent if he can. However, it does not need a brilliant scheme to accomplish the task effectively. It simply needs the adoption and implementation of suitable and acceptable programs coming from our police agencies, primarily on law enforcement and, secondarily on community relations to minimize, if not totally -



# CONCERN TOGETHER WE CAN STOP CRIME

USANA, MPSA

eradicate crimes. The government programs on crime prevention are as effective as the social forces behind them. Some major programs failed because the role players failed to perform accordingly. The police, I mean, should finally behave well and change their image for the better, or else everything will have become an exercise in futility. For once, they must show they deserve every centavo paid by the taxpayers, otherwise, peace as the making of the peacemakers is a fallacy.

That people nowadays are afraid of the police than ever before is a sad reality. The best thing the police can do right now is to start afresh and get on with the main business of working with the people with utmost regard not for life's depravities but for the very essence of the oath of their office. In other words, the police should be what the public used to know they are - public servants.

Community relations are vital if the police wishes to bring back its old glory. The measure of active community involvement can serve as their take-off point in order to reach their objective to

put an end to all forms of crime. The police by all means should enlist the people by their side. There is no substitute for good community relations. It's time that they should win back the hearts and mind of the people if they want to win the war against criminality. The missing link apparently is the concerted effort that comes from the people. To resolver it, the police better realize the premiums attendant to relating with the community.

The cooperation of the people is as important as the campaign itself. It connotes that without the active participation of the people nothing will ever work out in crime prevention itself. There is no other way to combat crime but to unite the forces of the people and the law enforcement agencies. That crime prevention is everybody's concern is very crucial to establish a peaceful community. It is everybody's business to call the shots, so speak.

In the final analysis, it can be surmised that the people's intervention is the KEY to crime prevention. For the policeman, it is the basic science and art of human relations that is vital in crime prevention. If the police can do so, I will be inclined to believe that the vision of a crime-free society may already be half-achieved. On the other hand, the people should extend their full cooperation to the police so as to produce good results. Either of the two ought to know one or the other is a reliable friend, not a fearful enemy. The police serve and protect the people as the people reciprocate the action with support and cooperation. TOGETHER THEY CAN STOP CRIME!

The clarion call of the hour is for the people and the police to set aside individual differences and work in a common ground upon which they can all stand. Let the theme, therefore, speak for itself. The fact that the idea exists from the minds of our great thinkers gives everyone concerned more reason to pursue this noble cause. In and by this measure shall we all be able to live in peace and prosperity. To supplement this proposition, a distinctive lawyer and police general aptly said it once: "In this age of enlightenment , we don't

## About the Author

The Article was written by Jove N. Usana. It was published at the PPSC Journal in 1997 Wherein He won first prize during first "PPSC Essay Writing Contest." It is reported here at NESTI Journal with the permission



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