

The Official Publication of the National Forensic Science Training Institute



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Table of Contents

FROM THE OFFICE OF THE

PAGE 2

DIRECTOR

CONNECTING

ACHIEVEMENTS TO THE

PAGE 3

GOVERNMENTS VISION

MESSAGE OF PRESIDENT

RICARDO F DE LEON

PAGE 4

(ON PRESIDENT DUTERTE'S

6TH SONA)

STATE OF THE NATION ADDRESS OF RODRIGO ROA

DUTERTE. PRESIDENT OF

THE REPUBLIC OF THE

PHILIPPINES TO THE CONGRESS OF THE

PHILIPPINES SESSION HALL

OF THE HOUSE OF

REPRESENTATIVES

PAGE 5

(DELIVERED AT THE BATASANG PAMBANSA COMPLEX QUEZON CITY ON JULY 26,2021)

THE NFSTI PERSPECTIVE

About the Covers



The cover is inspired by the Philippine Flag showing the sun, 3 stars and the primary colors blue, red, white. The picture of the President of the Philippines, PRES. RODRIGO R. DUTERTE (PRRD) was taken from open sources during the State of the Nation Address (SONA) last July 26, 2021 and the Philippine Public Safety College's (PPSC) President PLTGEN RICARDO F DE LEON (Ret) Ph.D, PBGEN FERNANDO G. SEVILLA (Ret) VP for Administration, PMGEN CEDRICK G TRAIN (Ret), VP for Academics. The mirror effect of the frame represents that PPSC is one with the nation in support to government agenda. The red colored frame symbolizes aggressiveness of PRRD to help the nation while the blue colored frame represents visionary man, PLTGEN RICARDO F DE LEON (Ret), Ph.D., PPSC President. The watermark is the NFSTI main building which symbolizes stability, resiliency and enthusiasm of its men and women in support to the government thrust in providing training and education for public safety and security.

FROM THE OFFICE OF THE DIRECTOR



We are no longer surprised when we hear the term "teamwork." It's something we've heard a lot, and there's no need to explain it. Teamwork is the key to success, regardless of the obstacles that the world faces. Individual variances, diverse perceptions, different civilizations, and different points of view were all recognized. These divisions obstruct the country's progress toward peace and prosperity. The advent of the COVID19 pandemic has shifted the conduct of training and education across the globe. The realization of the dreams and objectives of the organization has been delayed for some time. For the country to fast track the goals and objectives, everybody has their role to perform. The first step toward our goal is to put disagreements aside. Let us go beyond the usual and set aside selfish goals. Achieving goals are valuable and self-fulfilling if you do so honestly and humility. Carrying these characteristics the NFSTI launches the Malasakit Program.

I was given a chance to work with PPSC President, PLTGEN RICARDO F DE LEON (Ret), Ph.D., and have proven to myself that his visionary style of leadership is now taking effect in his program which

was planned during his years in the police service. The Kasurog Cops which he initiated in the Bicol Region is rippling down to the community and started to harvest good deeds. He began immersing himself in the communities there and discovered how Bicolanos deeply appreciated the Kasurog. This was a basic philosophy among the citizens which kept them in touch with each other in all aspects of life, either in sacrifice, happiness, glory, or in any manner. Sensitive to the rhythms of community, Dr. De Leon then applied the Kasurog to the Kasurog Cops. This was a socio-police philosophy that advocated close community-police partnership and espoused the values of dignity, honorable virtue, and sacrifice on the police. The Kasurog Cops also became the social vehicle that allowed the police to forge close ties with local folks to address issues relating to peace and order in the region, such as insurgency, disaster preparedness, criminality, inadequate road facilities, environmental protection, and rehabilitation work. Realizing that the main problem in Bicol was the never-ending onslaught of typhoons that hit the region yearly, Dr. De Leon endeavored to forge strong linkages between the police, barangay leaders, and the general community. It is surprising when President Rodrigo Roa Duterte (PRRD) on his last State of the Nation Address (SONA) highlighted the Malasakit Center. These are exactly the objectives of Dr. Ricardo F De Leon's notable programs when he was holding key positions in the PNP Organizations: KALYE (Kaibigan, Alagad ng Batas, Lingkod ng Mamamayan, Yaman ng Kaalaman at Ehemplo ng Katangi-tanging Asal), KUYA (Kusang Umaksyon Walang Yabang at Laging Alerto), KAUBAN (Katauhan ang Ugat ng Bunga sa Atong Nasud), CAVITE (Community Always Vigilant in Thwarting the Enemy), New Cops on the Block and Kasurog Cops in Bicol Region. Kasurog Care program was launched when I was a Regional Training Director of Police Regional Office-5, inspired by these strategies of Dr. De Leon. The initiatives and vision of the PPSC President are aligned with the vision and mission of PRRD. Community service oriented policing, local and international linkages was one of the objectives of Dr. De Leon. Likewise, the Master in Public Safety Administration (MPSA) and the Master in Crisis and Disaster Risk Management (MCDRM) were strengthened into a multi-sectoral perspective that aims to professionalize and capacitate the public and private safety practitioners towards a whole-of-the-nation approach (WONA) of the government.

We are proud to say that the Philippine Public Safety College (PPSC) is soaring high under the SIKLAB: Sulo Iwagayway, Dala ang Karunungan ng Lahi ng Ating Inang Bayan in training and education in public safety and security.

We will move as one. We will heal as one. We will work as one. We support the clarion call of PRESIDENT RODRIGO ROA DUTERTE that together let us rise as a Nation.

Mabuhay po tayong lahat!

PLTCOL RANDY M MALUYO, Ph.D.

Director, National Forensic Science Training Institute

The year 2021 continues to test the resilience of this Institute and shape its action to adapt to the "New Normal." For the Institute to be able to continue to conduct trainings, blended learning was introduced where students are taught using various means including using online and printed materials. The National Forensic Science Training Institute (NFSTI) was challenged, but is capable to fulfill its mandate under the guidance and direction of PPSC. This report outlines the accomplishment of this Institute under these challenging times. As of June, the National Forensic Science Training Institute has ten (10) on-

going CRIDEC classes. The Institute's Master Education Training Program (METP) target for this year is nine (9) CRIDEC classes. The partnership with the Intellectual Property Office Philippines (IPO-PHL) for the proposed offering of Investigation Course for Counterfeit Products officially signed a Memorandum of Agreement last February 2021. The NFSTI has laid down its Road Map for the next 10 Years. In the aspect of Public Relations and Image Building, branding is achieved through the acquisition of the domain name @nfsti.gov.ph and securing the www.nfsti.gov.ph as



its official URL. Updated active posting for its social media accounts are implemented. In the area of Curriculum Enhancement Program, the CRIDEC POIs were submitted to the PPSC Academic Board for approval. The Program of Instruction of FAIC for the Bureau of Fire Protection (BFP) has been completed and is pending approval by the NFTI Academic Board. The POI for Digital Forensic Analysis and Investigation is 100% completed.

Connecting Achievements to the Government's Vision

On the personnel moral and welfare program, more than 10% of personnel were given awards recognition. Loyalty Award, Special Award and Commendation Letters were given to deserving personnel who have contributed to the attainment of the Mission and Vision of the Institute. However, formal ceremony was forgo due to social distancing regulations. The Institute co-hosted the virtual opening ceremony of Women's Month held on March 11, 2021 with the theme "We Make Change

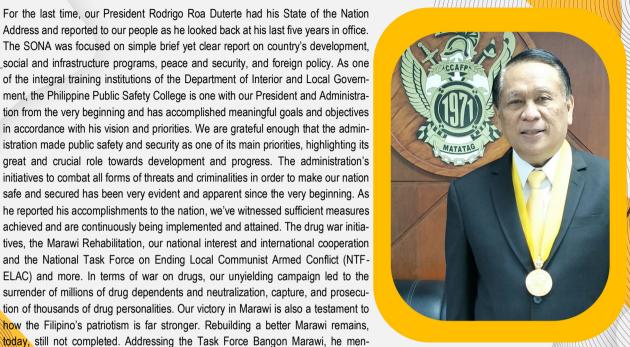


Work for Women – Juana Laban sa Pandemya: Kaya!" However, the whole-month activities were suspended due to the lockdown. On the Faculty Development Program, the Institution undertook an assessment of the faculty to their readiness to conduct online classes for NFSTI. A one-on-one training for the faculty was conducted to ensure improvement in the technical skills of the faculty. Also, the Institute offered the National Jail Management and Penology Training Institute students to stay at National Forensic Science Training Institute. The installation of point-to-point internet with 100 mbps fiber connection

was already installed and in use. To adapt to the new normal, the Institute utilizes online classes via Google Classroom and Meet. The new normal in the conduct of CRIDEC classes were implemented by virtue of NFSTI Academic Board. On the Enhance and Modernize Training Facilities and Equipage Program, the Institute has installed a concrete canal in front of NFSTI fence and a WiFi at the Matatag Park. The installation of 56 air conditioner units, the facility repair in preparation to the traditional face to face learning and tiling of dormitories near the director's quarter are still on-going. The Institute has recorded an all-time high of knowledge acquisition of +24.49% based on the latest pre-test and post-test.

ESSACE OF PRESIDENT RICARDO F DE LEO (ON PRESIDENT DUTERTE'S 6TH SONA)

For the last time, our President Rodrigo Roa Duterte had his State of the Nation Address and reported to our people as he looked back at his last five years in office. The SONA was focused on simple brief yet clear report on country's development, social and infrastructure programs, peace and security, and foreign policy. As one of the integral training institutions of the Department of Interior and Local Government, the Philippine Public Safety College is one with our President and Administration from the very beginning and has accomplished meaningful goals and objectives in accordance with his vision and priorities. We are grateful enough that the administration made public safety and security as one of its main priorities, highlighting its great and crucial role towards development and progress. The administration's initiatives to combat all forms of threats and criminalities in order to make our nation safe and secured has been very evident and apparent since the very beginning. As he reported his accomplishments to the nation, we've witnessed sufficient measures achieved and are continuously being implemented and attained. The drug war initiatives, the Marawi Rehabilitation, our national interest and international cooperation and the National Task Force on Ending Local Communist Armed Conflict (NTF-ELAC) and more. In terms of war on drugs, our unyielding campaign led to the surrender of millions of drug dependents and neutralization, capture, and prosecu-



HUNDRED ISLANDS, PANGASINAN

tioned that we need to race against time and you have to finish the necessary work to rehabilitate the war-torn city and bring its families back home. Furthermore, with the creation of the National Task Force to End Local Communist Armed Conflict (NTF-ELCAC), we have made great strides in addressing the root causes of this conflict. We have worked towards the sustainable rehabilitation of communities where communists used to operate.

While the President reported a lot of accomplishments and significant milestones in the past years, there remains significant challenges that we still need to face. We in the government never stop from doing what we are ought to do. As we live in a volatile, uncertain, complex and ambiguous world, and with the emergence of new threats and challenges to public security and safety, the guestion is how ready and capacitated are we to face them? Are we resilient enough to overcome these challenges? Can we achieve greater things than what we have achieved so far? The answer is, YES WE CAN! It is not impossible for us to achieve what we want. But only if we stop being contented with where we are and strive more to achieve greater things. Just recently, the Philippine flag soars high as one of our delegates in the Tokyo Olympics Hidilyn Diaz bagged our first ever gold medal, the very first in centuries. This is a historical and remarkable achievement and we should be proud that one of our people, the First Filipino to achieve such recognition, is now being recognized around the world. This only means that we can achieve many and greater things, and that is something that every one of us must believe. We need a powerful will and commitment not only from the leaders of this nation, but also from every single individual, following the whole of nation approach.

Our government today is in need of revolutionary and transformational change. Everything must be done better, smarter, and faster while doing more with less and building organizations that attract and retain talented leaders and staff. Transformational leaders are said to be leaders who are skilled at leading with clear vision direction and serving as inspiration, championing change by means of initiating, facilitating and implementing change, and transforming organizations by knowing present realities, identifying future ideals and developing and implementing a process for transforming organization.

with the direction that out government is currently taking, the whole of PPSC community enjoins with this noble quest for peace, progress and prosperity. As one PPSC, we envision ourselves to become leaders and catalysts of change. As transformational leaders, we must know how to encourage, inspire and motivate our people to perform in ways that create meaningful change. Let us remember the SIKLAB: Sulo Iwagayway, Dala and Karunungan at Lahi ng Ating Inang Bayan, our desire to bring out the fire not just as individual but as a united organization. The Sulo signifies the light in each one of us and by creating the right mindset, we can bring out this fire and initiate the spark in everyone. As public servants, your leadershipwill matter the most, as it will drive the course of actions and direction of the organization and as we continue to pursue a strengthened public safety and security in our homeland.

PLTGEN RICARDO F. DE LEON (Ret.) Ph.D. President, Philippine Public Safety College

STATE OF THE NATION ADDRESS OF RODRIGO ROA DUTERTE PRESIDENT OF THE PHILIPPINES TO THE CONGRESS OF THE PHILIPPINES SESSION HALL OF THE HOUSE OF REPRESENTATIVES

DELIVERED AT THE BATASANG PAMBANSA COMPLEX OUEZON CITY ON JULY 26, 2021

THE NFSTI PERSPECTIVE

"...with the creation of the National Task Force to End [Local] Communist Armed Conflict or NTF-ELCAC, [applause] used by the communists for so many decades..."



we have made great strides in addressing the root causes of this conflict by empowering our kababayans who have been

The National Forensic Science Training Institute (NFSTI), the 4th Constitutive Units of the Philippine Public Safety College is one with the government to be part of its objective to End [Local] Communist Armed Conflict of ELCAC as training partners. The Crime Investigation and Detection Course' program of instruction is fused with subjects related to ELCAC. The subject forensic psychology in the program equips the students to identify individuals with potential to be recruited by the outside forces. A special lecture on ELCAC were conducted to all the students.

"...let me talk about our quest for infrastructure development..."

Under the leadership of the PLTGEN RICARDO F. DE LEON (Ret) Ph.D., the construction of 3-storey NFSTI building was made possible. The new building has 10 classrooms and 4 laboratories. It also serves as an alternative venue of other government agencies within the Camp Vicente Lim for their seminars and workshops.

"...to further promote transparency and accountability in government, we also issued the order on Freedom of Information [that] opens up the records, [applause] transactions, decisions and issuances of all government agencies. In relation to this, we also have the Presidential Anti-Corruption Commission that is tasked to run after corrupt and erring government officials and bring them to justice..."

The National Forensic Science Training Institute has strictly implemented the anti-corruption drive through PPSC President Memorandum dated September 15, 2020 "xx para.2....any form of mandatory deduction/ contribution and/or sale to include but not inclusive of the following are no allowed: a. Graduation memorabilia; b. Expensive athletic uniforms; c. Books; d. Daily Forces snacks; and e. BINGO games...xx" and "xx. Para.4. ... all PPSC personnel are prohibited from soliciting in cash or in kind from students of mandatory/specialized/post-graduate courses, or from the community in general, either by using the name of the Constitutive Unit/ PPSC or in their personal capacity. Condoning this practice in your area of responsibility is directly undermining our directives to curb all forms of corruption.

cation, my administration worked with Congress to pass a landmark legislation that had remained unpassed for so many years: the Universal Access to Quality Tertiary Education Act in 2017 which provides free education to college

tion Act in 2017 which provides free education to college students in state universities. Thank you, Congress ..."

"...to unburden our people of the hefty costs of tertiary edu-

The institute has launched a different perspective of the program, a program dubbed as NFSTI Malasakit Program which was conceptualized as part of the National Forensic Science Training Institute's thrust to expand its linkage to the State Universities and Colleges (SUC), and Commission on Higher Education (CHED) and Professional Regulation Commission (PRC) to provide an avenue for forensics and safety training, which the Philippine Public Safety College carried to bridge the gap between law enforcement agencies and the community aligned with CSOP and to synergize what is being learned in the academic set-

ting and what happens during actual public safety training.

"...indeed, our national health system and resilience were tested to the hilt. Countless lessons were learned and continuous improvements put in place. Kahit anong krisis ay kayang malampasan, kung tunay na may mala-

sakit at bayanihan. Lagree ..."

In compliance with the COVID 19 protocols, the NFSTI is ready for achieving Safety Seal from the government.

"... despite our inability to conduct face-to-face classes during this pandemic, we remain determined to deliver quality and accessible education to all. The creation of the Basic Education Learning Continuity Plan enabled the uninterrupted learning of students in the basic education sector while ensuring their and teachers' health, safety, and well-being.

Balikan ko 'yung ano, bakit mo pa 'yung mga tao na nagpila kasi wali

Hindi lang ako puwedeng mag... A ordinary Filipino citizen. Just like yo

it's rain time. Malakas ang monsoon -ang utak mo. You should look for a gym .
this... Hanseans dito lans tave, balik kavo iton

Bigyan mong card. Prepare a card where you can — the marshal will go around the mo...? Hindi to maintindihan — there's media — hindi to maintindihan bakit gawain n lyan ang tinatanong to. Why do you have to do it to the filipino? You can always — yo ka ne.... Tuk.

You know, sabihin ko sa inyo, huwag kayor suweldo, wala ka. If you are not there

ganoon kayo ka-estupido?" I mean Because the theory of government belongs to all of us and it should be are not good and stupid? So ganoon

I'm just letting off my.. Kasi kung l ako magpunta ako doon, "Sir, hindi sa totoo lang you are a prisoner. Yo uwi ka doon sa bahay mo, tapos hin

The NFSTI has shifted the learning mode for traditional face to face to blended learning Pursuant to the IATF Guidelines and PPSC Academic Board Resolution Number 2020-01 the Director, NFSTI directed the Academic Board to deliberate the conduct of CRIDEC classes affected during the community quarantine to align with the guidelines provided by the COVID-19 Inter-Agency Task Force (IATF).

"... while the pandemic has demonstrated the readiness, resourcefulness and capability of government to serve the Filipino people through the use of ICT and digital services, it has also shown its inherent deficiencies and weaknesses. As such I ask Congress to pass an E-Governance Act that will set up the transition of government processes to the digital age. ..."

In addition to three (3) specialized program being offered by NFSTI, the Institute will develop additional program which will be dubbed as Digital Forensics Investigation Course (DFIC). The program will cater personnel from the law enforcement agencies handling cybercrime related investigation functions. The proposed program will run for more than 3 months of intensive trainings in investigating cybercrime cases. The Program of Instruction consists of laws, forensic science and cybercrime investigation.

But we will never allow them to be slaves. But we need to do more

[up] our maritime domain awareness [and] defense capabilities diplomacy and détente. Because that is how disputes are settled a

Let me... Alam mo, I respect the opinion. You should be aware by now of how I sax, expensivity or of — crucial matters that involved the country. Ito bang arbitral ruling, I've said it in — I think in part of the speech — I said that what's your problem in the arbitral ruling?

America and some Filipinos — brilliant Filipinos, I would say — keep on pushing for somethin really do not know. I have made a speech before the UN, naka-Zoom lang rin, nandito lang ako. pumunta doon. But in that speech, I laid down the bare, sabi ko — ng ating administrasyon.

Ano pa ang gusto ninyo? What will I do with a document that [does] not bind China because t never a part of that arbitration? There was really no arbitration at all because it was only the side was heard. Well and good.

But its organs that there is the arbitral rading, you know, I do not want to insult these people put for something more than what I can handle, At ano ang gusto nila, makipag-glyera? "Do something do something? Do you want war against China? Welf, II tell you, even on the coast beach of before you can take off, the missile of China would be there in about five or 10 minutes. It we massacre if It on a fifth in war now. We are not vit a commented and all.

So what I did I was just being nice to them. But for some people to President, these idiots, really. I will never, never do that. Hindi na talaga gagawain 'yan. To be what? Receiving money from China ti

Maybe in some Chinese communities, the gossip going around wa of the Chinese community in the Philippines went for me. Why? Kahindi ako tumatanggap maski Christmas gift.

Dito marami sa dito sa Maynila Presidente ako ngayon, maramin diyan, sabi ko, "Isauli mo 'yan". Iyong mga relo. Eh itong aking rel

6

AKO AY PILIPINO

Songwriter: Canseco George

*A*ko<mark>'</mark>ay Pilipino

Hn<mark>g dugo'y</mark> maharlika

Li<mark>kas sa a</mark>king puso

Adhikaing kay ganda

Sa Pilipinas na aking bayan

<mark>Lant</mark>ay na Perlas ng Silanganan

Wa<mark>ri'y natip</mark>on ang kayamanan ng Maykapal

<mark>Big</mark>ay sa 'king talino

<mark>Sa m</mark>abuti lang laan

<mark>Sa aki '</mark>y katutubo

Hng m<mark>aging m</mark>apagmahal

Ako <mark>ay Pilip</mark>ino

Ako ay Pilipino

<mark>Isang bansa, isang diw</mark>a

Hng minimithi ko

Sa <mark>bayan ko't bandila</mark>

<mark>Laan buhay ko't diwa</mark>

Ako ay Pilipino

Pilipinong totoo

Ako ay Pilipino

Ako ay Pilipino

Taas noo kahit kanino

Ang Pilipino ay ako





