

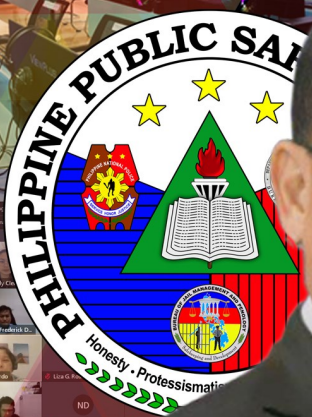
THE INVESTIGATOR



The Official Publication of the National Forensic Science Training Institute

Vol. 10-02-2022

July - December, 2022



WEBINAR ON UNDERSTANDING COMMON ERRORS IN PUBLIC SAFETY COMMUNICATION REGISTRATION IS FREE
AUGUST 4, 2022
10:00AM - 12:00PM
REGISTERED PROFESSIONALS ONLY
LIES, DAMNATION AND DEATH TO THE ENEMY OF THE PEOPLE

PBGEN FERDINANDO G SEVILLA, (Ret.) MPSA
President, Philippine Public Safety College

Building Mental Health and Wellbeing for Public Safety Security Workplace
DR. SENA SALCEDO
REGISTERED PSYCHOLOGIST

MOVING FORWARD
in Harmony and Unity

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ABOUT THE COVER



The cover shows the enthusiasm and drive of the NFSTI to move forward in offering the most responsive training program to its stakeholders. Guided by the PPSC 10-point agenda "ACCELERATE" and under the leadership of PBGEN FERDINANDO G SEVILLA (Ret), MPSA, the NFSTI is ready to innovate its training in the field of crime investigation and forensic science. This Institute will remain a significant partner of various government agencies toward a progressive, gender-sensitive, and sustainable public safety and security training program.

The Investigator is the Official Publication of the National Forensic Science Training Institute, Camp BGen Vicente Lim, Calamba City, Laguna. An article can be submitted through email at info@nfsti.gov.ph

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Editorial

The year 2022 has ended full of memories, accomplishments, and inspirations that will carry on to 2023. In the 2nd Half of 2022, the National Forensic Science Training Institute has once again produced law enforcers capable of handling crimes committed offline and online. The legacy of the then PPSC President, and now Director General, National Intelligence Coordinating Agency (NICA), PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D. is in full swing and gearing towards the implementation that "ACCELERATE" further the quality of training and education of personnel in the public safety and security sector of the country. Under the leadership of PBGEN FERDINANDO G SEVILLA, the highly specialized courses (Investigation and Detection Course, Narcotics Investigation Course, Traffic Investigation Course) offered by the NFSTI will continue to "SURGE" and become premium training partners of the DILG's Tri-bureaus and other relevant agencies. The Offering of seminars/webinars with continuing professional development (CPD) for professional criminologists for free is a notable initiative to show "CARING" and Malasakit of the NFSTI.

As we face the new year 2023, we should never forget to look back on the experiences made in 2022. The camaraderie, the challenges that brought about the implementation and the gradual transition of training from pure online, hybrid, hyflex, and face-to-face are in utmost consideration for 2023. Many adjustments will be made by NFSTI when the class returns face-to-face. But it can be assured that NFSTI will continue to provide the most responsive training in the field of crime investigation. The NFSTI will continue to remain relevant in the field of public safety and security.



Message of the President

As 2022 gradually drew to an end, a brand new chapter awaits us as we welcome another year here at the National Forensic Science Training Institute (NFSTI).

There are a lot of things to look forward to in the new year but what I like most about it is the essence of beginnings which gives us the chance to reflect on ourselves and what we have accomplished.

Just last year, NFSTI performed in accordance with the Legacy Plan that the former PPSC President, PLTGEN RICARDO F DE LEON (Ret.), Ph.D. entrusted to the PPSC and NFSTI. As the Institute outstretched its resources and facilities, the utilization and development of facilities was at the foreground of the institution's plans to accommodate the newly established Philippine Public Safety Academy (PPSA).

Also, in relation to being the Center of Continuing Professional Training and Education in the Field of Crime Investigation and Forensic Science, the NFSTI has offered webinars with Continuing Professional Development (CPD) points granted by the Professional Regulation Commission (PRC) – Board of Criminology. Needless to say, it is also a time to set new goals and reach another milestone for the coming year.

For 2023, we will continue to reach out to different agencies to be at the cutting edge in providing curricular offerings and training programs, and to come up with best practices that are highly relevant and responsive to public safety and security.

More so, NFSTI will intensify its partnership between law enforcement and community stakeholders to develop positive working relationships in order to build enduring solutions and increase public trust. As we envision the Institution's unbounded services, the PPSC and NFSTI will continuously provide innovative and creative resources that will help law enforcement and the community embrace public safety as a shared responsibility.

Thus, we must all strive for a better and more enriching year ahead.

Here's to a happy, healthy, and prosperous new year for us all!


PBGEN FERDINANDO G SEVILLA (Ret.), MPSA
President, PPSC

Magandang Araw!

Message of the Director

First of all I would like to offer my sincerest gratitude to PBGEN FERDINANDO G SEVILLA, MPSA President PPSC for giving me the opportunity to serve under his stewardship in the capacity of Officer-in-Charge. As we embrace this incoming year, I would like to recall our efforts in the recent past. It has been filled with ups and downs and yet, the personnel of NFSTI has all proven themselves to be reliable and dedicated in their duties and obligations. And this is much appreciated by myself and the rest of the management. I remember when the PPSC conducted its initial audit, there were significant nonconformities and opportunities for improvement found overall. Instead of being discouraged about the number of non-conformities found, from the head of the offices down to the personnel, we burned our midnight oil and worked tirelessly for the preparation. I have noticed some exceptional leadership skills and how well the NFSTI personnel is cooperative as a team under pressure. And indeed, hard work paid off when the NFSTI passed the audit.

I am extremely grateful to you all for being passionate about your roles and I could not ask for a better team. In general, it is never easy when we are up against deadlines or have targets to meet but knowing that I have the NFSTI family by my side makes my job so much easier, and for that I am grateful. And I would like to extend our gratitude to President PPSC Leadership, indeed through their guidance and advice it has enabled us to have the ISO 9001 certification requirements.

So my dear colleagues, let me urge you to never stop striving for excellence in your respective areas as the past cannot be changed but the future we strive for is yet in our power. But since striving for excellence is a long process, let us make sure to enjoy the trip and recognize our minor victories along the way. All of this we do for the public safety and security sector of the country.

Maraming Salamat po and Pagpalain Tayo ng Maykapal!




ERNESTO C. VIDAL, LIB, MPSA
Office-In-Charge, NFSTI

HAIL TO THE NEW DIGITAL FORENSIC INVESTIGATORS



Last September 16, 2022, the pioneering class of the Digital Forensic Investigation Course received their Certificate of Graduation. A total of 32 participants graduated from the course from different government and private organizations. The newly appointed PPSC President, PBGEN FERDINANDO G SEVILLA (Ret.), MPSA is the Keynote Speaker. In his message, he emphasized that the participants can use the course as their next career after finishing the service in law enforcement. The Digital

Forensic Investigation Course (DFIC) can be ladder to advance courses related to digital forensics or career advancement. Participants can be digital investigators for several industries in the like of financial technologies and among others. The President highlighted that the National Forensic Science Training Institute is here to be a part of the government's trust to have a digital crime-free community and serve justice to the victim of a crime committed online. The graduation ceremony was covered by reputable media agencies and live boardcast interviews.

AWARDEES

ACADEMIC AWARDS

GOLD MEDAL AWARD (Top 1)

PCpl Adam Aki Lloret Arciaga

for having obtained the highest grade of **91.61%**.

SILVER MEDAL AWARD (Top 2)

PCpl Jesson Larracas Valenzuela

for having obtained the second highest grade of **88.11%**.

BRONZE MEDAL AWARD (Top 3)

IO1 Grace Logioy Marinduque

for having obtained the third highest grade of **87.73%**.

LEADERSHIP AWARDS

CLASS MARCHER

BOII Joseph Tiña Ford

CLASS PRESIDENT

PCpl Adam Aki Lloret Arciaga

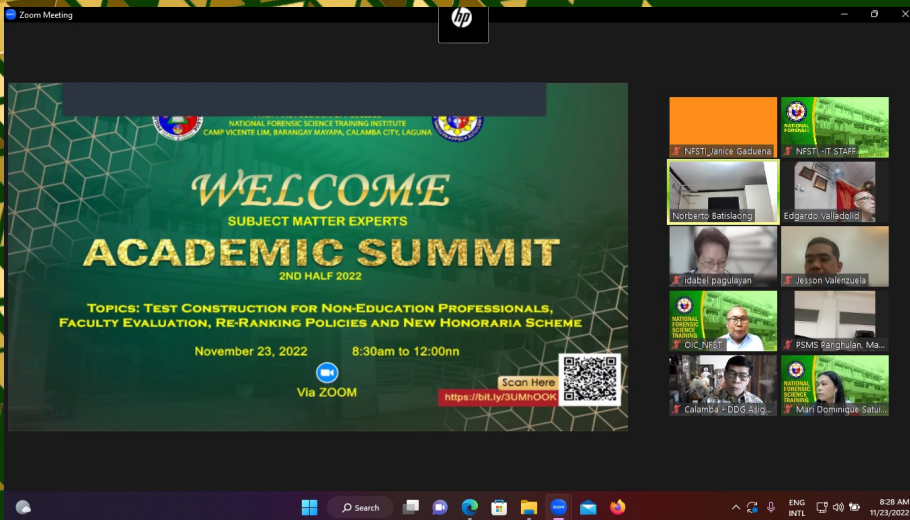
CERTIFICATE OF COMMENDATION

PCPL Adam Aki Lloret Arciaga for garnering the highest grade of **99.25%** in the comprehensive examination conducted last September 12, 2022.

PCpl Adam Aki Lloret Arciaga, PCpl John Rujen Lazo Viray and PCpl Jesson Larracas Valenzuela for the design of the DFIC Logo.

PCpl Jesson Larracas Valenzuela for extending for extending his valuable time in favor of his classmates and class officers despite the difficult circumstances in motivating the class to complete the course.

FACULTY DEVELOPMENT



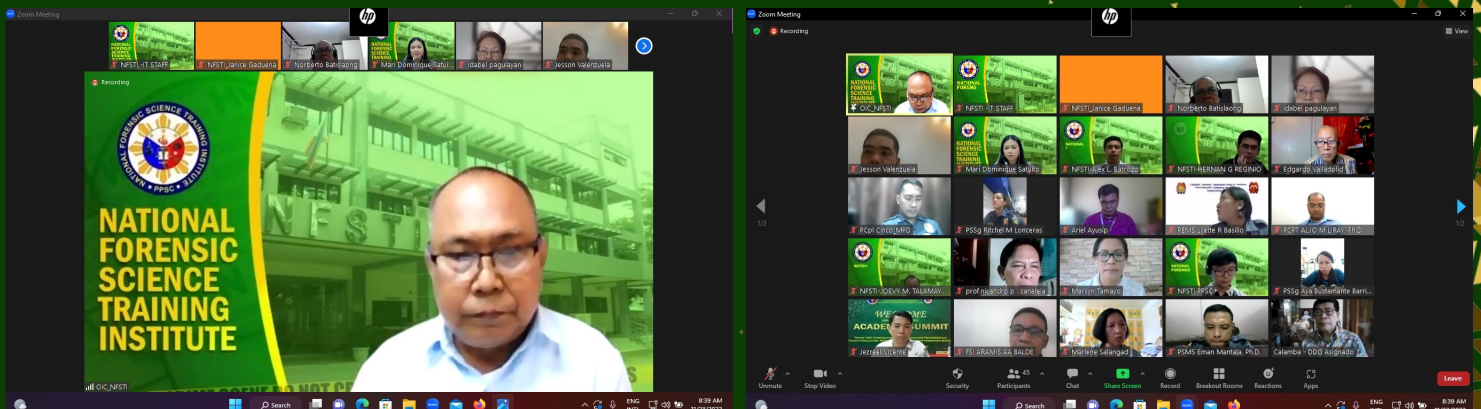
The National Forensic Science Training Institute (NFSTI) conducted the Academic Summit last November 23, 2022 via zoom. The session was attended by subject matter experts from different fields of investigation such as public prosecutors, investigators, lawyers, and senior university professors. The purpose of the gathering is to identify best practices that strengthen the teaching profession and raise student achievements. The program started with the singing of the Philippine National Anthem and followed by the invocation. Mr. Ernesto C. Vidal, LLB,

MPSA initiated the program vigorously by giving his warm welcome to the participants. Ms. Marylyn Portela-Tamayo, LPT, Rpm, MPSA, the first resource speaker discussed about test construction for non-educators. It focuses on what are the guidelines for developing test items for assessing students' understanding of course content and their level of competency in applying what they are learning. The Resource Speaker offers guidelines and techniques for applying concepts or synthesizing and analyzing data and text. She also emphasized the purpose of test management which allows subject matter experts to objectively measure quality and track the progress of their students. Dr. Ma. Mirasol R. Uy, the second resource speaker discussed faculty-related matters such as the new guidelines in the grant of honoraria to PPSC-NFSTI subject matter experts. She comprehensively discussed and responded to each SME's questions about the new guidelines handed down by the PPSC.

Lastly, Mr. Vergel O. Santiago, Chief, Research and Academic Affairs Division, gave his closing remarks to the participants, he extended his gratitude to all of the subject matter experts for their overwhelming support towards NFSTI's goal to produce high-caliber investigators. By sharing their expertise, skill, and extensive experience with the students of PPSC-NFSTI, the vision of being the premiere Institution to provide the finest education with regard to crime investigation and forensic science is attainable.

Overall, the participants are very much satisfied with the Academic Summit. The facilitators, communications, platform, program, and resource persons received an outstanding remark from the participants.

Certificates of Participation were given to the subject matter experts via email.



CONGRATULATIONS CRIME INVESTIGATION AND DETECTION COURSE 2022-01



The National Forensic Science Training Institute (NFSTI) has conducted the CRIDEC Graduation for PS IDC 2022-01 Alpha, Bravo, Charlie and Delta last November 10, 2022 at Camp BGen Vicente Lim, Mayapa, Calamba Laguna. This activity started at exactly 10:00 am in the morning with Mr. Hernan G. Reginio as the Master of Ceremony. As the program progressed, the arrival of PBGEN FERDINANDO G SEVILLA, (Ret.), MPSA, the Guest of Honor and Speaker and other VIP guest from the

Philippine Public Safety College (PPSC) has officially started the program. The program started with the singing of the Philippine National Anthem followed by a prayer led by Ms. Janice Gaduaena. The Chief of Academics, Mr. Vergel O. Santiago delivered his words of welcome emphasizing the importance of celebrating the achievements of the students and also the sacrifices that they have done to complete the CRIDEC Course. After the opening program, the Presentation of Candidates for Graduation was presented by PEMS Daisy G. Laranang, the NFSTI Registrar.

AWARDEES

ACADEMIC AWARDS 2022-01 ALPHA

GOLD MEDAL AWARD (Top 1) PCPL JOEMILLE REYES CHANTENGCO 88.275%.
SILVER MEDAL AWARD (Top 2) PSSG SALDE SOLAMO GOLLINA JR. 88.001%.
BRONZE MEDAL AWARD (Top 3) PSSG ALFONSO DOMASIG AQUIATAN JR. 87.374%.

LEADERSHIP AWARDS

CLASS MARCHER – PEMS ROSEMARIE BRUCELO BATALLER
CLASS PRESIDENT – PMSG PAOLO MEDINO MCPHERSON

MARKSMANSHIP AWARDS

MEN'S CATEGORY – PCPL EDWARD ALIANGAN FABIAN 99.55%.
WOMEN'S CATEGORY – PSSG HEMA E ILDEFONSO 97.27%.

ACADEMIC AWARDS 2022-01 BRAVO

GOLD MEDAL AWARD (Top 1) PSSG SAMUEL BERTE MAPACPAC 90.8064%.
SILVER MEDAL AWARD (Top 2) PCPL JINKY BERAME TAGUBA 89.4999%.
BRONZE MEDAL AWARD (Top 3) PCPL JENNY FE GAPUSAN AGBAYANI . 89.4528%.

LEADERSHIP AWARDS

CLASS MARCHER – PSMS ERNESTO ZAFIRES RIVERA JR.
CLASS PRESIDENT – PSSG SAMUEL BERTE MAPACPAC

MARKSMANSHIP AWARDS

MEN'S CATEGORY – PSSG NOEL JR. BAI BAYANGAN 100%.
WOMEN'S CATEGORY – PCPL JENNY FE GAPUSAN AGBAYANI 97.73%.

ACADEMIC AWARDS 2022-01 CHARLIE

GOLD MEDAL AWARD (Top 1) JO2 JOANNA LIZA PANIS GERONGA 92.117%.
SILVER MEDAL AWARD (Top 2) PSSG RUNIE JAY ESTEVA TOLEDO 91.516%.
BRONZE MEDAL AWARD (Top 3) PSSG MARICRIS LACHICA ESPIRITU 90.934%.

LEADERSHIP AWARDS

CLASS MARCHER – CG ENSIGN JOHN PAULO LOTO NARTE
CLASS PRESIDENT – PSSG JUDEL MARTIN PACUPIA BERGONIA

MARKSMANSHIP AWARDS

MEN'S CATEGORY – PSSG JUDEL MARTIN PACUPIA BERGO 98.64%.
WOMEN'S CATEGORY – PCPL GINI CASIMERO TANG 98.64%.

CERTIFICATE OF COMMENDATION

JO2 JOANNA LIZA PANIS GERONGA 92.00%

ACADEMIC AWARDS 2022-01 DELTA

GOLD MEDAL AWARD (Top 1) PCPL ESTRELLA ROLDAN RARANGGUR 88.247%.
SILVER MEDAL AWARD (Top 2) PCPL CHRISTIAN PRADO CARIAGA 88.123%.
BRONZE MEDAL AWARD (Top 3) PCPL JAY-AR ACOSTA SEPONIO 88.087%.

LEADERSHIP AWARDS

CLASS MARCHER – CG ENSIGN JOHN PAULO LOTO NARTE
CLASS PRESIDENT – PSSG JUDEL MARTIN PACUPIA BERGONIA

MARKSMANSHIP AWARDS

MEN'S CATEGORY – PAT LUIS LIM SALAZAR JR 99.55%.
WOMEN'S CATEGORY – PCPL JEG ANGELIE CRISPIN GAS-IB 98.18%.

WEBINARS

WEBINAR ON UNDERSTANDING COMMON ERRORS IN PUBLIC SAFETY COMMUNICATION

REGISTRATION IS FREE

AUGUST 4, 2022
VIA ZOOM
FROM 7:30 TO 5:00 PM
MEETING ID: 891 8685 1402
PASSCODE: NFSTIWebin

WITH 7 CPD POINTS FOR CRIMINOLOGY PROFESSIONALS

LUIS DUASO GONZALES, Ph.D., J.D., FRIEDr, FRIProt
Resource Person

The National Forensic Science Training Institute (NFSTI) conducted its 2nd Webinar entitled “Understanding Common Errors in Public Safety Communications” last August 4, 2022, via Zoom. This seminar is designed for public safety officers and personnel of the tri-bureau of the DILG, namely the PNP, BJMP, the BFP, and other law enforcement agencies of the government, to understand common errors in written communication focusing on the basic principles of effective writing with the end in view of improving their respective organizational communica-

tions. A total of 656 joined the webinar, in which most were criminology professionals from the academe and industry. Dr. Luis Gonzales, the Resource Person, started his lecture and answered the participants’ questions religiously. The BGEN FERDINANDO SEVILLA, MPSA, President, Philippine Public Safety College and PLTCOL RANDY M MALUYO, Ph.D. were also present in the webinar. Pre-test and post-test were given to the participants and a feedback form.

Some of the participants were not able to receive the zoom confirmation due to not answering the pre-test as the main requirement to be able to secure the webinar zoom credentials. In the first 1 hour of the lecture, the Resource Person’s audio is unclear, resulting in a quick health break. The resource person was advised to switch off his Bluetooth microphone to avoid signal interference. Question and answers show that different offices in the same organization have different ways of presenting their memorandum. The Resource Person emphasized that still the content and not the format is the highlight of the webinar.

The webinar has earned seven (7) CPD points by the Professional Regulations Commission (PRC) with program accreditation number CRM-2021-018-041.

WEBINARS

REGISTRATION IS FREE

Decoding Mental Health and Wellbeing for Public Safety and Security Workplace

WITH FOUR (4) CPD EQUIVALENT POINTS FOR CRIMINOLOGY PROFESSIONALS

PBGEN FERDINANDO G SEVILLA (RET.), MPSA
PRESIDENT, PHILIPPINE PUBLIC SAFETY COLLEGE

SENA SALCEDO
REGISTERED PSYCHOLOGIST

via zoom
November 8, 2022 Tuesday
8:00AM to 12:00 PM

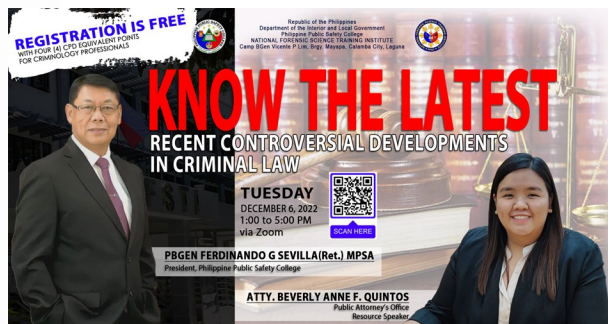
PLEASE SCAN THE QR CODE OR USE THE FOLLOWING LINK TO REGISTER.
<https://forms.gle/b8akuKpHJ7KsyWrT6>

The National Forensic Science Training Institute (NFSTI) conducted its 3rd Webinar entitled “Decoding Mental Health and Wellbeing for Public Safety and Security Workplace” last November 8, 2022, via Zoom. The webinar is designed for employees working in the field of public safety and security in managing their mental health. This webinar increased the awareness of personnel in overcoming anxiety, depression, and burnout that impact their overall performance professionally and personally. A total of 524 joined the webinar,

of which most were criminology professionals from the academe and industry. Ms. Sena S. Salcedo, MP, RPsy, the Resource Person, started his lecture and answered the participants’ questions religiously. The resource person emphasized the 8 Dimensions of Wellness, which have a strong inter-relationship and have an effect on a person's mental health. The Resource Person offers several behaviors to keep an eye out for in order to control feelings that lead to rage and produce unpleasant outcomes. PBGEN FERDINANDO SEVILLA, MPSA, President, Philippine Public Safety College which was represented by PCOL FROILAN P ELOPRE, OIC-VP Administration/Chief, Administrative Division, and the undersigned gave an inspirational message and welcome remarks to the participants.

The webinar earned four (4) CPD points from the Professional Regulations Commission (PRC) with program accreditation number CRM-2021-018-047.

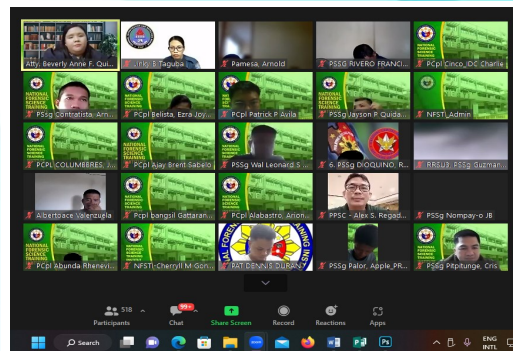
WEBINARS



On December 6, 2022, through Zoom, the National Forensic Science Training Institute (NFSTI) conducted its final webinar for the year 2022, "KNOW THE LATEST: Recent Controversial Developments in Criminal Law." The webinar is intended for criminologists, law enforcement officials, and academics who want to familiarize themselves with the most recent advancements in criminal law. The Supreme Court's controversial rulings and modifications were covered in this webinar. The webinar discussed crucial topics to guarantee that participants retain the information than procedures. Between 12:30 and 1:00 PM, the secretariat began to accept participants via zoom, and a 15-minute

opening ceremony came right after. The Officer-in-Charge, Ernesto C. Vidal, MPSC, offered his welcome remarks and was followed by the PPSC President Ferdinando G. Sevilla (Ret.), MPSC who was equally represented by OIC-VP for Administration/Chief Administrative Division, PCOL FROILAN P ELOPRE (Ret.). The Resource Person, Atty. Beverly Anne Quintos, Public Attorney's Office, Calamba City, Laguna, emphasized the recent developments in Criminal Law such as The Safe Space Act, Rape Law, Cyber Libel, and various controversial cases decided by the Supreme Court.

A total of 585 professionals attended the webinar in which the majority of the participants were from law enforcement agencies. Many of the questions centered on recent Supreme Court rulings involving paternal support for children, workplace harassment, and other issues relating to families and relationships. The resource person has made it clear that since the amends in the Criminal Law are relatively new, there are no indicators of the success of conviction filed in court. Everyone can file a case, the resource person emphasized, but she is unsure of how it will develop. It can be difficult to gather enough evidence to prove a crime, particularly in rape cases involving close relationships.



The webinar has earned seven (4.5) CPD points by the Professional Regulations Commission (PRC) with program accreditation number CRM-2021-018-049.



NFSTI Joins the United Nations Office of Drugs and Crime (UNODC) and TLF SHARE Collective, Inc. in Conducting the Pilot Run of a Training Manual for Law Enforcement Officers in the Philippines



The Philippine HIV and AIDS Policy Act of 2018 and its Implementing Rules and Regulations were passed promptly, and both of these factors helped ensure that the handbook was responsive to the Philippine environment (IRR). To get opinions from the perspectives of operations, academia, and Law Enforcement (LE) training institutions, several consultations were also held including the conduct of a test run. The activity ensures that the manual will be improved by the law enforcement agencies and academics' excitement and zeal.

The Training Manual has the following overall objectives:

- Assist trainers from law enforcement training institutions to justify, design, and conduct training on HIV- and AIDS-related issues, by enhancing formal training curricula and training future trainers;
- Raise the awareness of LE officials about HIV and human rights to ensure that LE officials implement their duties without stigmatizing and discriminating against people living with HIV (PLHIV) or people who are at risk for HIV infection; and
- Enhance the ability of LE officers to improve their collaboration with health and social service providers from government agencies and civil society organizations in responding to HIV.

As one of the contributors to the contextualization of the manual entitled A Training Manual for Law Enforcement Officers in the Philippines, the National Forensic Science Training Institute represented by Mr. Vergel O Santiago and Mr. Hernan Reginio participated in the test run conducted last December 5-7, 2022 to 50 BJMP cadets of the Philippine Public Safety Academy. Mr. Santiago was in-charge to present Module 7 of the training manual which primarily discussed policing risky and vulnerable key populations and protecting human rights. In his lecture, participants should have been able to increase their knowledge and understanding of the concept of risk and vulnerability to HIV infection, increase their knowledge and understanding of people most at risk for, and/or vulnerable to, HIV infection, understand the fundamental concepts of human rights-based policing models, articulate approaches to their work that can help LE officials reduce the risk and vulnerability of certain key populations, and identify and engage key populations in HIV programs.

QUALITY IS A HABIT



Once again, the National Forensic Science Training Institute successfully fulfilled the strict requirements of the ISO 9001:2015 last October 24, 2022. The auditors from CIP International scrutinized the quality management systems set by the Institute in the area of student admission, course preparation, the conduct of training, graduation, procurement, and records management and among others.

The NFSTI firmly believed that this certification can improve its overall performance and lay a solid foundation for activities aimed at sustainable growth by adopting a quality management system. Implementing a quality management system based on international standards could benefit an organization by enabling it to consistently provide goods and services that satisfy customers and adhere to applicable legal and regulatory requirements, facilitating opportunities to increase customer satisfaction, addressing risks and opportunities related to its context and objectives, and enabling it to demonstrate conformity to those requirements. Having said that, the National Forensic Science Training Institute is making QUALITY A HABIT!

Responding to the Challenge of Modern Times Through the Study of Digital Forensic Investigation

Exploring transactions electronically is made possible by the pandemic that halts economic activity. This is a valuable and practical method of conducting business and interacting with others for many. However, this ease offers a chance for someone or something to profit from the circumstance. According to reports, during the first quarter of 2021, the number of cyberattacks in the nation increased exponentially, reaching almost 1.76 million (Statista, 2022). Likewise, according to research done by Kaspersky Security Network (KSN) in February 2022, the Philippines is the fourth most popular target of cybercriminals. Simply enough, this indicates that Filipinos are criminals' biggest consumers.

The National Forensic Science Training Institute has created a Program of Instruction (POI) to help law enforcement agencies deal with cybercrimes in response to the growing internet concerns. This is in support of RA No. 10175, or the Cybercrime Prevention Act of 2012. Thanks to NFSTI's facilities, the pool of subject matter experts, and successful track record, the Digital Forensic Investigation Course (DFIC) will be a crucial training program for many government agencies in bridging the gap between justice and crimes committed online. To deal with today's digital world crimes, the Digital Forensic Investigation Course seeks to improve police duties in investigation and solutions to computer-related offenses.

The course can be ladderized to more advanced digital forensic courses. The comprehensive knowledge gained from this course is undoubtedly an amazing endeavor that will SURGE and ACCELERATE the Philippine Public Safety Colleges' dedication to the nation in the direction of peaceful, forward-thinking, and sustainable digital communities.

Meet The PPSC President

PBGEN FERDINANDO G SEVILLA (Ret.), MPSA



Our PPSC President is a pure blooded Bulakenyo. Having been born, raised and schooled in the town of Bulacan, province of Bulacan, the birth town of both Gat Marcelo del Pilar and Gen Gregorio del Pilar.

He is a graduate of the Philippine Military Academy belonging to “Maharlika” Class of 1984, where he was consistently included in the Academy’s Dean’s List, Commandant’s List and the rarely achieved Superintendent’s List that made him a recipient of the most coveted PMA award, the Distinguished Cadet Award or “STARMAN,” during the graduation rites in March 1984.

He joined the Philippine Constabulary as a Second Lieutenant where he spent his junior officer years as a commanding officer of Region 1 Special Action Company, a frontline combatant unit fighting the local communists insurgents in the Ilocos and the Cordillera Regions. He then held several sensitive positions in the field of intelligence, investigation, operations, administration and finance in the different Police Regional Offices in the country.

Before retirement, he was the Director of the Center for Police Strategy Management, the “Think Tank” office of the PNP that ensures the effective implementation of its transformation program, the PNP PATROL Plan 2030.

Over the years, he earned numerous awards and decorations – including more than 100 medals, the highest of those are two (2) Bronze Cross Medals.

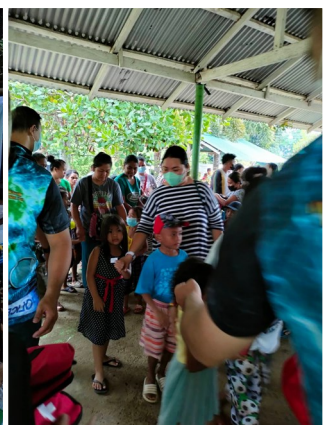
He had undergone numerous schoolings here and abroad including a short course in the 21st Century Leadership Course at Harvard University School of Government, Boston, USA, and Senior Executive Law Enforcement Training at FBI Academy in Virginia, on top of 2 short courses both in continental USA, He also took a Strategic Business Economic Program at University of Asia and the Pacific, Management Development Course at Asian Institute Management, Foreign Service Course at DFA, Strategic Intelligence Course at National Security Agency and now he is taking up Doctor in Public Safety and Security Governance at Philippine Public Safety College.

MALASAKIT PROGRAM: BUILDING A CULTURE OF CARING FOR OTHERS



Malasakit Program of the National Forensic Science Institute brings about favorable outcomes to the communities. The NFSTI Staff, Crime Investigation and Detection Course, and Digital Forensic Investigation Course stand by the principle that nobody lives or dies for themselves. As a result of the shared belief, we became accountable to one another.

In 2022, a total of 500 students and their families in Luzon, Visayas, and Mindanao have gotten much-needed aid for their school materials and other essential requirements. The Malaskit Program which was launched in August 2021 under the then NFSTI Director, PLTCOL RANDY M MALUYO, MPSA, Ph.D. has reached places and keeps on reaching communities and sectors in need of support.



REPAIR AND MAINTENANCE OF GOVERNMENT FACILITIES



BEFORE

AFTER

REPAIR AND MAINTENANCE OF 3RD AND 4TH FLOOR COMFORT ROOMS



BEFORE

AFTER

INSTALLATION OF NEW FLAG POLE



SIPHONING



BEFORE

AFTER

PLASTERING AND PAINTING OF PERIMETER FENCE

BEFORE

AFTER

INSTALLATION OF INTERCONNECTION OF NFSTI BUILDING (COVER PATH WALK)



Reynosa E. Rustia
Staff, NFSTI

Straight from the Staff...

Sa mga kababaihan kagaya ko na nakaranas ng karahasan at pang-aapi. Mayroon na tayong batas para maka tulong at malutas and atin sulirinan. Ito ang RA 9262: Batas laban sa karahasan sa kababaihan ng kanilang asawa. Ang Batas na ito ay para mapigilin ang nararanasan karahasan ta maprotektahan ang mga biktima ng “ spousal violence” o karahasan mula sa sariling asawa kaya pinaigting nila ang pagkampanya laban sa karahasan o women against violence. kung saan ginanap ang Assembly Noong December 2022 sa Mess Hall ng NJMPTI at nag suot ng Orange na damit kung saan ginagamit ito represent a brighter future free from violence against women. Dinaluhan ito ng Iba’t ibang kawani ng Philippine Public safety Academy (PPSA) sa Camp Vicente Lim, Calamba City Laguna, andyian ang mga mag-aaral ng PPSA, Staff ng NFSTI kung saan isa ako sa dumalo at nakinig upang may mapulot na aral at i-apply sa araw-araw na Gawain. Ito ay pinamahalaan nila Maam leonalyn O. Oloan ng PPSA at Sir Ernesto C. Vidal ng NFSTI. Guest nila si Liutenant Colonel Kimberly Esteban Molitas. Ma’am Molitas one of the most influential women in Asia. Proud Igorota from Kibungan, Benguet. She spokesperson and Chief Public Information Officer of the National Capital Region Police Office (NCRPO) in the Philippines Ma’am Molitas became the first Philippine Police Women to complete a Fulbright scholarship as a Hubert Humphrey Fellow at the University of Minnesota’s Humphrey School of Public Appears, Hold a master degree in transnational Crime Prevention has a Batchelor degree in Nursing and Public Safety. Perhaps siya ay isa sa lumalaban sa mga kababaihan na inaapi. O campaign to end Violence against Women, **UNITE for a VAW-Free Philippines**, Labanan natin ang kahinaan at takot na sinasamantala ng mga kalalakihan. Taas noo ipagmalaki natin, kaya natin ito mga Babae... kaya sa mga kababaihan kagaya kung dumadanas ng karahasan . “ Walang aapi kung hindi magpapaapi ” **No More Violence**. Let set her free.

THERE IS A VICTORY OF BEING A WOMEN: A TESTIMONY OF EMPOWERED WOMAN OF NFSTI



Janice A. Gaduena

Admin Staff, NFSTI

Isang mapag palang araw po sa ating lahat! Unang una po, ako po ay nagpapasalamat sa ating Amang lumikha ng lahat ng bagay sa mundo para sa lakas ng loob at oportunidad na muling makapag bahagi sa araw na ito. Pangalawa, ako po ay nagpapasalamat at nagagalak sa pag pili sa akin ng Team NFSTI upang maging keynote speaker at muling magbahagi sa pag gunita ng 18-Day Campaign to End Violence Against Women.

Ako po si Janice Gaduena, 41 yrs old, ay isa pong single parent for 7 ½ years, na kasalukuyang mag isang nagtataguyod sa aking dalawang mababait, matatalino at masisipag na anak. At sa marami pong hindi nakakaalam, ako din po ay cancer survivor for almost 10 years.

Noon po ay hindi ko pa ganoon kakilala ang Panginoon. Kaya naman, ako ay sumubok sa mga bisyong hindi ko sukat akalain na sisira ng aking kalusugan at ng aking mga pangarap sa buhay.

When I was diagnosed with non-hodgkins lymphoma, stage 4, on the year 2013, and undergone chemotherapy for six cycles—if I'm not mistaken. At hindi po ganoon naging kadali ang aking mga naranasan sa pagpapagamot at habang nag gagamot. Unang una na po ang pinansiyal, na hindi ko po alam kung saan ako kukuha ng aking ipang gagamot para lang mabuhay at matapos ko ang six cycles. Habang sa aking chemotherapy, ay nag simula ng manlagas ang aking mga buhok, nakalbo as in skin head, nakaramdam ng hilo, pagsusuka, humina rin ang aking pangangatawan, at mga pakiramdam na hindi ko maintindihan. Yung pakiramdam na gusto ko na lang itulog at ipahinga, na kapag ipipikit ko ang aking mga mata, nasasabi ko na lang, "bahala na, kung gigising pa ako bukas..." Ngunit, sa tuwing maiisip ko ang aking mga anak, kung paano na sila kapag nawala na ako? Who will take care and look out for them? Kasi that time, elementary pa lang sila. Bigla akong nagkakaroon ng lakas to keep fighting. I started praying to God at ang aking sinabi, "Lord, ikaw na ang bahala sa'kin. Kung wala na talaga akong magagawa at pag-asa na gumaling, ikaw na ang bahala sa mga anak ko basta huwag mo lang sila pababayaan."

At that lowest point of my life, I encountered God and started to appreciate small things, humble myself na baka dumating ang time na bigla ko na lang pag sisihan ang mga bagay na hindi ko nagawa at nasabi man lang ang aking mga nararamdaman, kung ako wala na. I started to apologize to those people that I've hurt and offended from the past. I started saying "I love you" and "Thank you!" to my friends, loved ones, and most especially sa mga anak ko, when every time my heart says it. I started greeting people I've known and even to strangers. I also started attending a new Church where God has brought me.

life is too short and we can't even tell what life's ahead us.

Ngunit ang Panginoon po ay sadyang napaka buti because He provided and healed me completely. Ako po ay Kanyang pina-galing at Itinama ang landas ng aking buhay.

Na realize at nakita ko lahat nang kabutihan ng Panginoon mula sa aking pagkabata at magpasa hanggang ngayon. And I am so thankful and grateful that by His grace, me and my sons are still surviving. God blessed me with two gentlemen with so much gifts. Ang panganay ko po ay kasalukuyang 2nd Honor as Dean's Lister at scholar sa kanyang school. At ang bunso ko naman po ay kasalukuyang nasa Top 2 sa kanilang classroom.

Ngayon, akin pong masasabi, na hindi hadlang ang pagiging isang BABAE upang tawagin at tayo ay maging mahihina. Hindi hadlang ang pagiging SOLO PARENT para mawalan ng pag-asa sa kakayahan natin na makapag taguyod ng isang pamilya. At hindi hadlang ang isang CANCER PATIENT o CANCER SURVIVOR para maging Person With Disability (PWD) at bumitaw sa mga hamon natin sa buhay.

Bilang ako ay isang JUANA/BABAE, isang SINGLE MOM sa loob ng pito at kalahating taon, at CANCER SURVIVOR sa halos sampung taon, I believe that everyday is a miracle that God always provides.

Sabi nga sa Isaiah 41:10, "So don't worry, because I am with you. Don't be afraid, because I am your God. I will make you strong and will help you; I will support you with my right hand that saves you."

At sa Philippians 4:13, "I can do all things through Christ who strengthens me."... "We" can do all things through Christ who strengthens us!

I am proud to say, there's VICTORY in being a WOMAN! Maraming salamat po.

CARRYING ON THE LEGACY



PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D., President PPSC witnessing the ribbon cutting of the 3-storey NFSTI Bldg. and will be the home of top calibre crime investigators of the country.

The National Forensic Science Training Institute as the main provider of specialized training in crime investigation aided by forensic science will continue to provide the most responsive training in the field of public safety and security. During the tenure of the visionary PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D., he further strengthened the capabilities of the NFSTI.

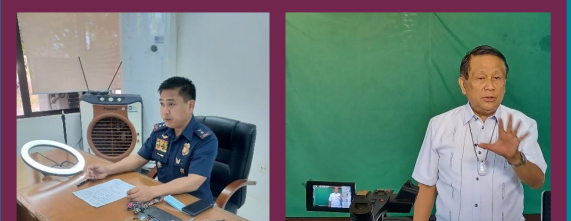
Having a 3-story structure is tangible evidence that a dream will become a reality when united with passion and dedication, according to the 10-point Agenda known as ACCELERATE. The now-realized ideal will encourage aspiring public safety and security professionals to become top-notch investigators. This legacy will be passed down through the generations.

These accomplishments won't stop NFSTI from aspiring to greater heights. As a result, the National Forensic Science Training Institute has elevated training and education delivery to a new level.

The asynchronous lecture on the Character Competency Framework has been constructed as a result of the strategies developed by PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D. This is one of the several NFSTI projects that are currently in development and will affect the community. The NFSTI is in charge of more than simply training delivery; they are also in charge of the student's character development.



NFSTI personnel having a photo opportunity with PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D., President PPSC, and PLTCOL RANDY M MALUYO, MPSA, Ph.D. during the Women's Month Celebration.



The behind the scene action of PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D., President, PPSC, and PLTCOL RANDY M MALUYO, MPSA, Ph.D., Director, NFSTI, on the production Character Competency Framework asynchronous learning materials. The Character Competency Framework was authored by PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D.



PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D., President, PPSC, interviewed by media after the launching of Digital Forensic Laboratory. On the right is PLTCOL RANDY M MALUYO, MPSA, Ph.D., Director, NFSTI.

The Malasakit Program which was kicked off by the PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D. and by then NFSTI Director, RANDY M MALUYO, MPSA, Ph.D. was a success. The "Malasakit Community Safety Program" aims to come up with the competency and general overview of what is being taught in the applied training and virtual academic setting in forensics and crime investigation in collaboration with different allied agencies. Likewise, this is an avenue and opportunity for forensics and safety training for the criminology council of deans, professors, and school administrators which the NFSTI carried out to bridge the gap among law enforcement agencies, allied, public and private safety and security institutions, and the LGU aligned with Community Service Oriented Policing (CSOP) to synergize the learning objective, best practices and realities in the ground towards the whole-of-the-nation approach.

As a duly accredited CPD provider, the NFSTI has conducted a webinar with continuing professional development points given by the Board of Criminology – PRC. What is good is that this webinar is for free as the NFSTI is helping our fellowmen to earn CPD points without spending while continuing their professional education.

Aside from the regular courses under the Crime Investigation and Detection Course (CRIDEC) NFSTI opened its pioneer class for Digital Forensic Investigation Course (DFIC) which has participants in different sectors. This proves that the community recognizes the entity's relevance and the value of being with a premiere Institute that will provide them with the finest training in crime investigation and forensic science.

The recognition awarded by The Association of Police Training Institution in Asia (APTA) as Vice President from 2017–2022 and other accolades given to PLTGEN RICARDO F DE LEON (Ret.), MPSA, Ph.D. by various local and international institutions demonstrate his leadership, service, and vision.

Without a question, the road will be long, exhausting, and difficult, but it will also be an opportunity for growth. They are significant milestones in our life. They also serve as a reminder that we are all travelers in some way.

It is a great honor for NFSTI to see the growth - from vision to reality.



VISION

By 2030, NFSTI is the Center of Excellence in Modern Forensic Investigation Education and Training in Asia.

MISSION

NFSTI is committed to provide responsive, scientific relevant and continuing investigative education and training to the PNP, BFP, BJMP, allied public safety and security institution' personnel and other stake holder.

